Defining Metrics Worksheet

Once you have selected your outcome metric(s) for each domain, the next step is to define them for measurement and identify your data sources. Each metric may have multiple indicators. Select the most relevant and accessible. Below is a worksheet to map your selected domains, specific metrics of interest within those domains, and definitions of each chosen indicator. An example completed worksheet is included below for illustration purposes.

Blank Worksheet			
Healthy Community Domain	Outcome Category	Indicator Definition	Data Source
<<Domain 1>>	[Metric 1]	[Indicator 1]	
	[Metric 2]	[Indicator 2a]	
		[Indicator 2b]	
<<Domain 2>>	[Metric 3]	[Indicator 3]	
	[Metric 4]	[Indicator 4a]	
		[Indicator 4b]	
<<Domain 3>>	[Metric 5]	[Indicator 5]	
	[Metric 6]	[Indicator 6]	
	[Metric 7]	[Indicator 7]	

Example Completed Metrics Worksheet			
Healthy Community Domain	Outcome Category	Indicator Definition	Data Source
Economic Vibrancy	Income inequality	Ratio of household income at the 80th percentile to income at the 20th percentile	American Community Survey
	Poverty	Percentage of employed residents whose incomes are below the poverty line	U.S. Bureau of Labor Statistics
		Percentage of children living in households whose incomes are below the poverty line	U.S. Bureau of Labor Statistics
	Employment	Percentage of adult residents who are employed.	U.S. Bureau of Labor Statistics
		Number of part-time employees for every 100 full-time employees.	U.S. Bureau of Labor Statistics
		Unemployment rate: Percentage of the labor force (aged 16+) not working and actively seeking a job	U.S. Bureau of Labor Statistics
	Population growth	Net migration: How many people are moving into the community vs. out of the community, adjusted for any fluctuations caused by births or deaths	U.S. Census Bureau