

Islands public health workers are young and committed to their jobs and communities.

The findings presented in this infographic are from the PH WINS Islands Pilot, which included 8 U.S. Territories and Freely Associated States.

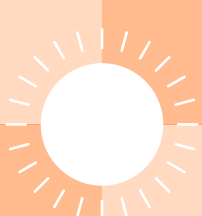
The islands workforce is younger compared to the U.S. state and local public health workforce but have similar experience.



32% are age 35 or under



53% have been at their agency for 5 years or less



40% have been working in public health for 5 years or less



23% of island public health workers have a degree in public health

Employees are committed to their organizations and their communities, though there is room for improvement.

More islands workers want to stay at their organizations than U.S. state and local workers

81% intend to stay at their agency in the next year



Of those planning to stay, **47%** cite exciting and challenging work as a top reason for staying.

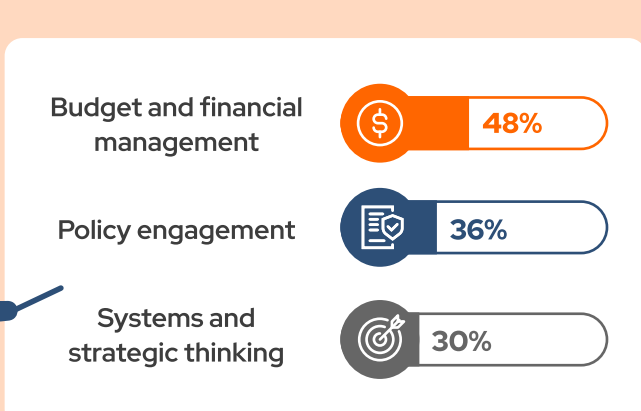
Most employees agree that their agency infuses the community into work and actively collaborates with external organizations.

However, nearly **1 in 4** say their agency does not regularly involve community members.



Workers want to be more effective, yet many are experiencing burnout.

The top three training needs among islands public health workers are:



and, workers show strong skills in



effective communication (**93%**)

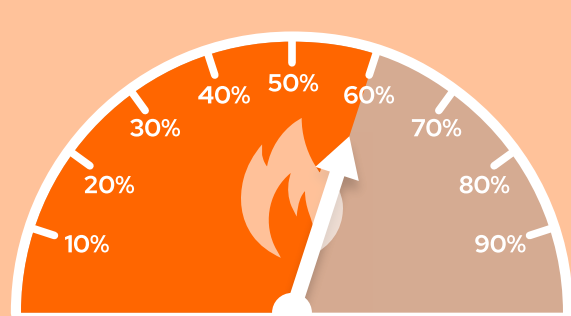


data-based decision making (**88%**)

However, burnout is an issue that needs to be addressed.

More than **1 in 10** workers experience near constant symptoms of burnout

60% of islands public health workers are experiencing at least one symptom of burnout



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