

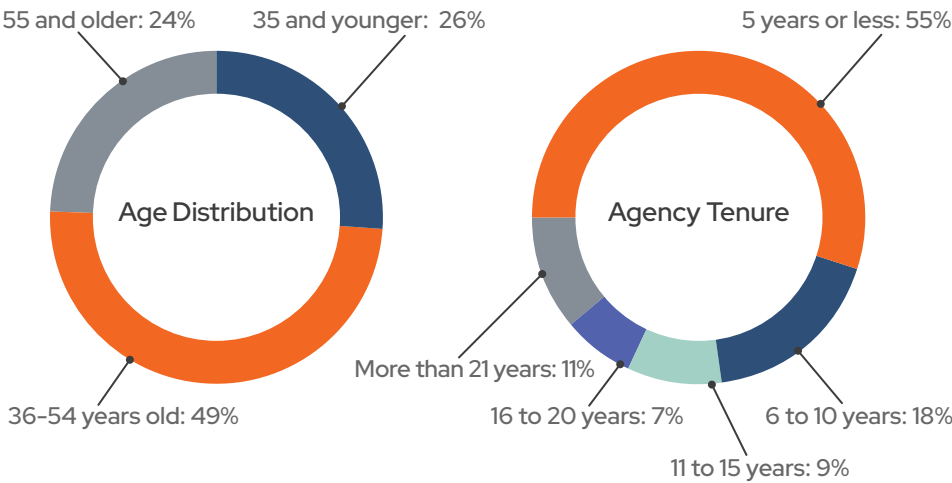
PH WINS 2024 Spotlight: Infectious Disease Workforce

PH WINS 2024 included public health employees from across many specialty areas. This fact sheet describes the approximately 48,500 members of the infectious disease workforce, who comprise about 20% of the total state and local government public health workforce.

PHWINS

PUBLIC HEALTH WORKFORCE
INTERESTS AND NEEDS SURVEY

Key Characteristics

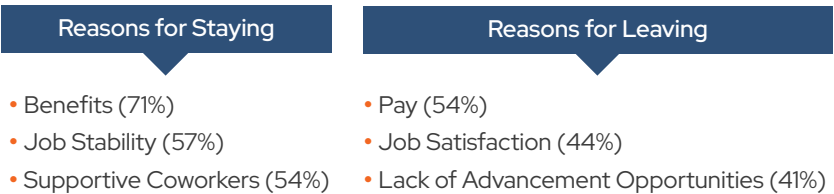


- Educational background:
- 37% have a bachelor's degree
 - 39% have a master's or doctoral degree
 - 28% have a degree in public health

The Public Health Workforce Interests and Needs Survey (PH WINS) supports the government public health workforce by measuring strengths and gaps to inform future investments in funding, training, recruitment, and retention. Conducted in 2014, 2017, 2021, and 2024, PH WINS is the only nationally representative source of data about the government public health workforce.

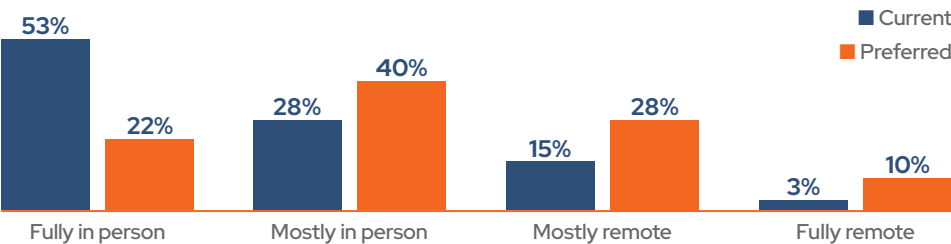
Most employees are committed to staying at their organization.

About three in four infectious disease employees (73%) plan to stay at their organization for the next year.



Employees value flexible work arrangements.

Current and Preferred Remote Work Status

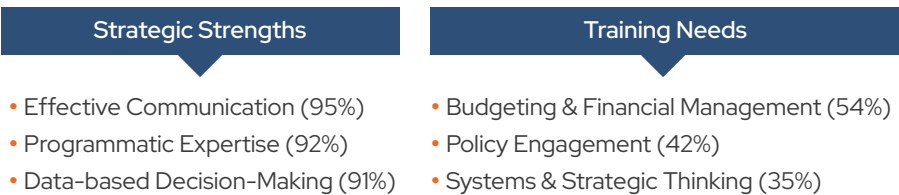


Supporting work-life balance can combat burnout.

Twenty-two percent of the workforce reports experiencing constant symptoms of burnout. About seven in ten infectious disease employees (71%) agree that their agency implements policies and programs to support their mental health.

Focused training can supplement existing skills.

Top Strengths and Training Needs



Actionable Insights

- When possible, provide **flex time** and allow remote work when needed.
- Prioritize **training** in budgeting and financial management as well as policy engagement.
- Improve opportunities for **shared decision making**.
- **Foster belonging** within workgroups and at agencies.

For more insights, explore the infectious disease workforce on the **PH WINS Dashboard** using the "Refine To" filter option.

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