



Public Health Leadership Programs

Insights to Action is a suite of resources meant to help state and local public health agencies improve recruitment and retention by acting on their data from the Public Health Workforce Interests and Needs Survey (PH WINS). Find more tools like this at <http://debeaumont.org/programs/insights-to-action/>.

AMCHP Leadership Lab

Leadership Lab is a unique opportunity for those affiliated or working with jurisdictional Title V programs (staff, consultants, volunteers) to accelerate their professional development in a way that is framed by the **MCH Leadership Competencies** and guided by adult learning principles. Comprised of five unique cohorts that run concurrently, Leadership Lab exposes participants to information and resources that are relevant for their current and future roles; encourages the development and continuous revision of individualized leadership plans; challenges participants through collaborative activities and thoughtful discussions; cultivates a peer learning and accountability network; and provides participants with ongoing support from a matched mentor and AMCHP staff.

The Public Health Workforce Interests and Needs Survey (PH WINS), conducted in 2014, 2017, 2021, and 2024, supports the government public health workforce by measuring strengths and gaps to inform future investments in funding, training, recruitment, and retention.



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ASTHO Leadership Institute

The ASTHO Leadership Institute provides ongoing networking opportunities and leadership development for government public health leaders, including state and territorial health officials (S/THOs) and their executive team members. Leadership retreats for all health officials and individual cohort experiences for newly appointed S/THOs are focal points of the program. Through the Public Health Infrastructure Grant (PHIG), the ASTHO Leadership Institute cohort experience has been extended to peer network members. For more information, contact LeadershipDevelopment@astho.org.

ASTHO PH HERO Initiative

The Public Health – Hope, Equity, Resilience, and Opportunity (PH-HERO) initiative is designed to address workforce burnout, moral injury, and aid in overall retention and recruitment efforts to support a culture of well-being and resilience within state and territorial public health agencies. PH-HERO is building upon the best available evidence for designing thriving workplaces using a trauma informed approach and equity framework.

CDC Steven M. Teutsch Prevention Effectiveness Fellowship

The CDC Steven M. Teutsch Prevention Effectiveness (PE) Fellowship is a two-year, post-doctoral, applied training fellowship. It addresses public health demand for quantitative policy analysis, health economics-based inquiry, integrative health services research, and rigorous decision modeling.

Diverse Executives Leading in Public Health

The DELPH program provides opportunities for participants to explore individual leadership identity and actions to positively influence the work and culture of organizations through communication, leadership, and goal setting.

IDEO U Human-Centered Design Certificate

IDEO, an award-winning human-centered design firm, has created a series of online learning courses to integrate human-centered design principles into strategy, management, and leadership.

Leadership Academy for the Public's Health

The Leadership Academy for the Public's Health (LAPH) gives individuals and teams the skills to assess and address complex real-world issues and events, while advancing health equity and racial justice.

The Management Center

The Management Center helps social change leaders build equitable, sustainable, and results-driven organizations. They provide a variety of training, coaching, and resources that take a person-centered, equitable approach to leadership and management.

National Leadership Academy for the Public's Health

The National Leadership Academy for the Public's Health (NLAPH) began in 2011 to provide training to four-person, multi-sector teams from across the country to advance their leadership skills and achieve health equity in their community.

OpenWHO

OpenWHO is the World Health Organization's free, open-access learning platform for frontline responders, health workers, policymakers, and anyone interested in public health. Designed to enhance the global response to health emergencies, OpenWHO offers self-paced, multilingual courses adapted from WHO's scientific and operational guidance. Evidence-based learning resources are presented in low-bandwidth adjusted formats that can easily be adapted, contextualized, and translated.

Prosci Leading Your Team Through Change Workshop

This online, instructor-led workshop is designed to help people managers inspire teams and proactively lead them through change. You'll learn how to define and accept your role in change, plus gain practical frameworks for becoming an effective change leader.

Public Health Informatics Fellowship Program

Public health informatics is the systematic application of knowledge about systems that capture, manage, analyze, and use information to improve population-level health outcomes. PHIFP provides on-the-job training for professionals to apply expertise in computer science, data analytics, and data science to public health to address current and future public health needs. Informatics Fellows are assigned to host sites within CDC, where they work on advanced projects to enhance information systems and data projects to improve our nation's health. Fellows share their expertise while also growing their skills through classroom and experiential learning.

Northwest Center for Public Health Practice Public Health Management Certificate

The Public Health Management Certificate is a year-long program that helps public health professionals develop core management skills. Participants learn to facilitate change in their organization, lead and supervise staff equitably, and evaluate and improve programs. Participants will increase inclusion, effectiveness, and accountability at their workplace by developing core management functions—planning, organizing, budgeting, and analyzing performance.

Region IV Public Health & Primary Care Leadership Institute

PHPC LI aims to advance adaptive and strategic leadership skills to support multi-sector vision setting and leadership necessary to address the social, community-based, and economic determinants of health. The Institute is an eight-month experience providing 40 contact hours of interaction. It consists of a virtual orientation session, a multi-day opening retreat (in person, when possible), and six additional virtual sessions that last two hours each.

Regional Institute for Health and Environmental Leadership Advanced Leadership Training Program

RIHEL's ALTP is rooted in the values of collaboration, self-reflection, justice, belonging, and the belief that leadership is behavior. They support leaders to develop and deepen their knowledge, skills, and practice to courageously lead in increasingly complex and dynamic contexts.