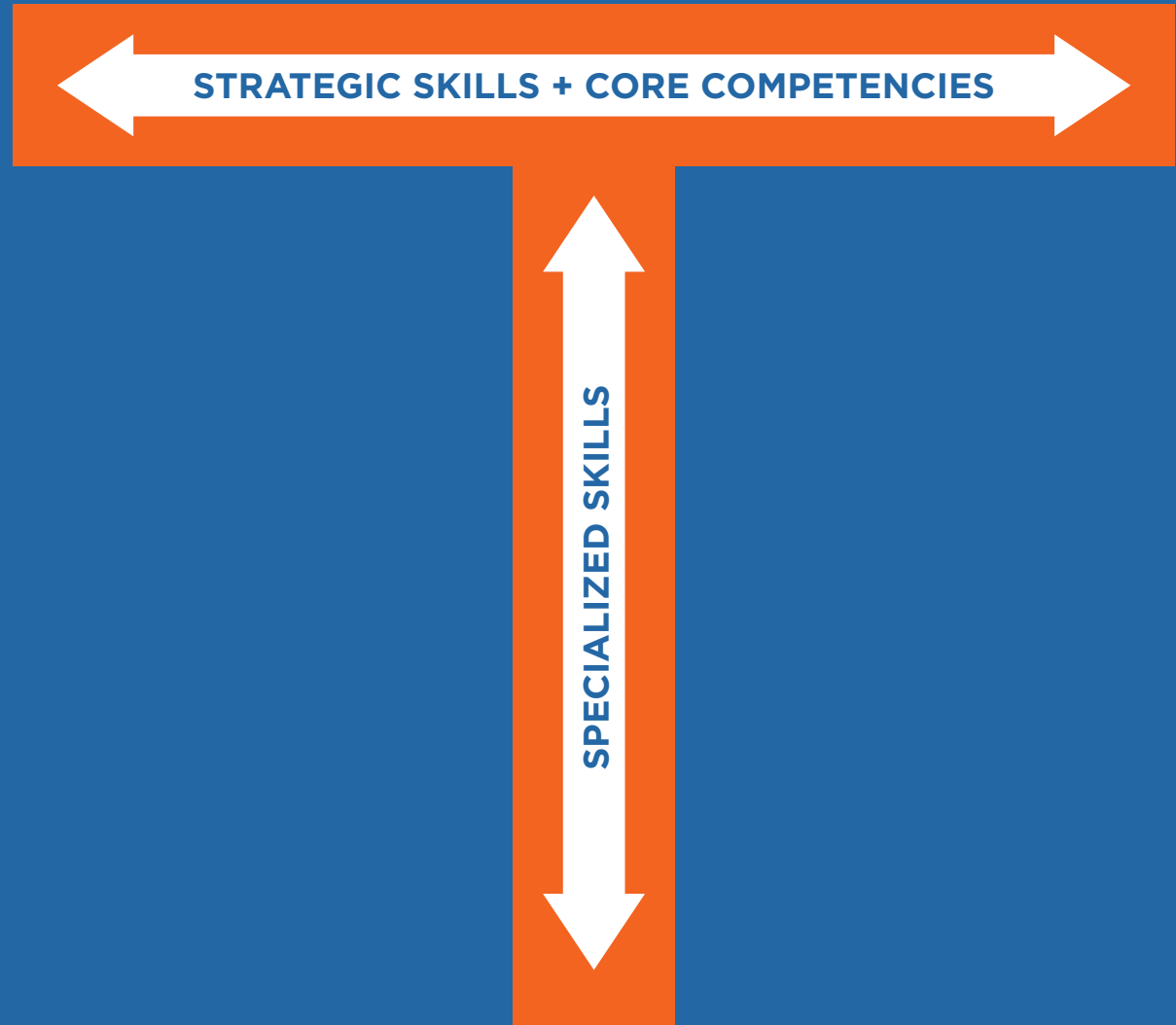


FIGURE 2.

The Public Health T: Complementing Specialized Skills with a Cohesive Cross-Cutting Skill Framework



Note: T-shaped employees have depth in specialized skills related to a specific program or topic area (e.g., communicable disease control, environmental public health, etc.) and breadth in cross-cutting skills that include the Strategic Skills and Core Competencies.