

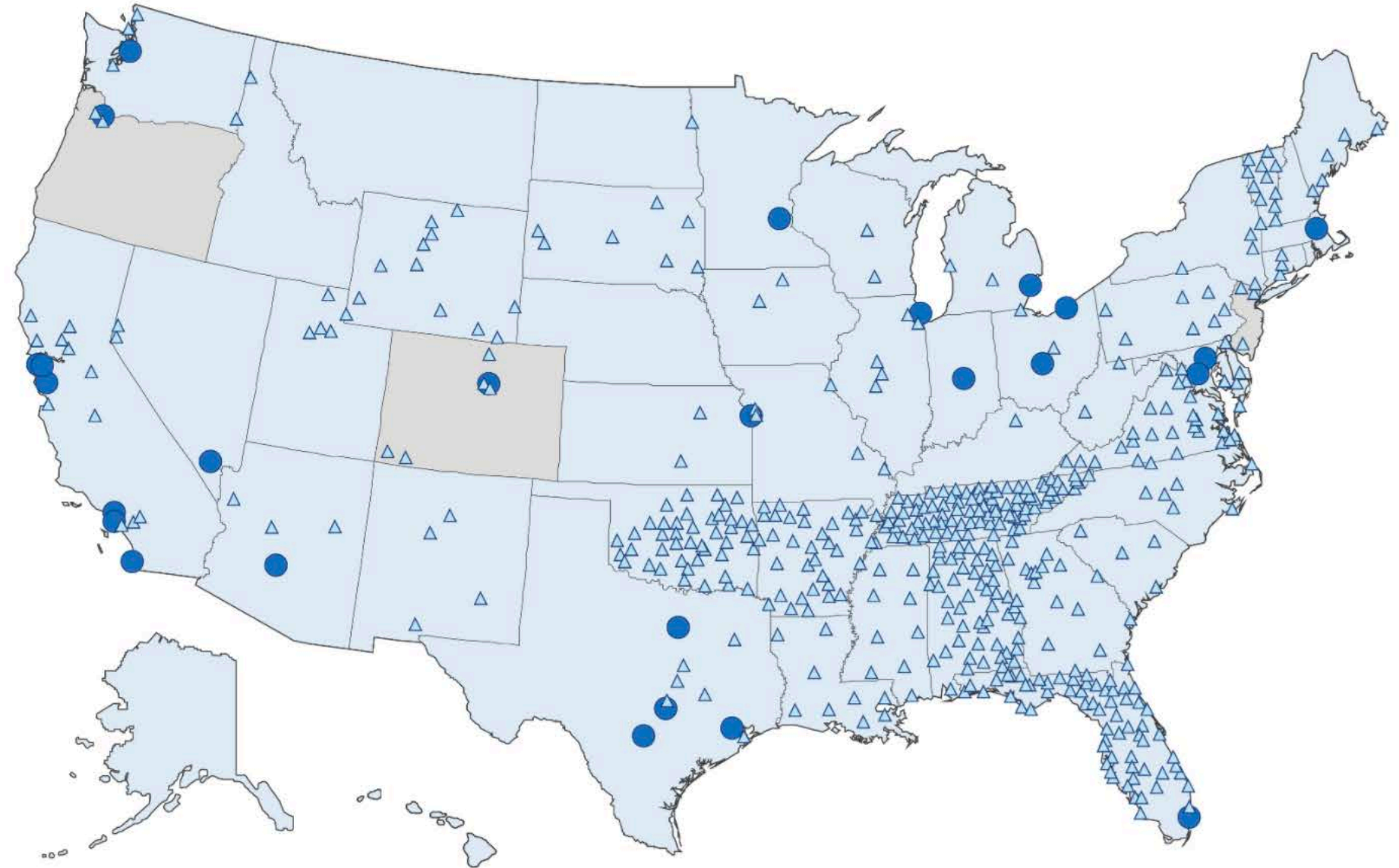
Explore Data from PH WINS 2017

Who participated in PH WINS 2017?

Over 47,000 governmental public health workers in 50 states participated.

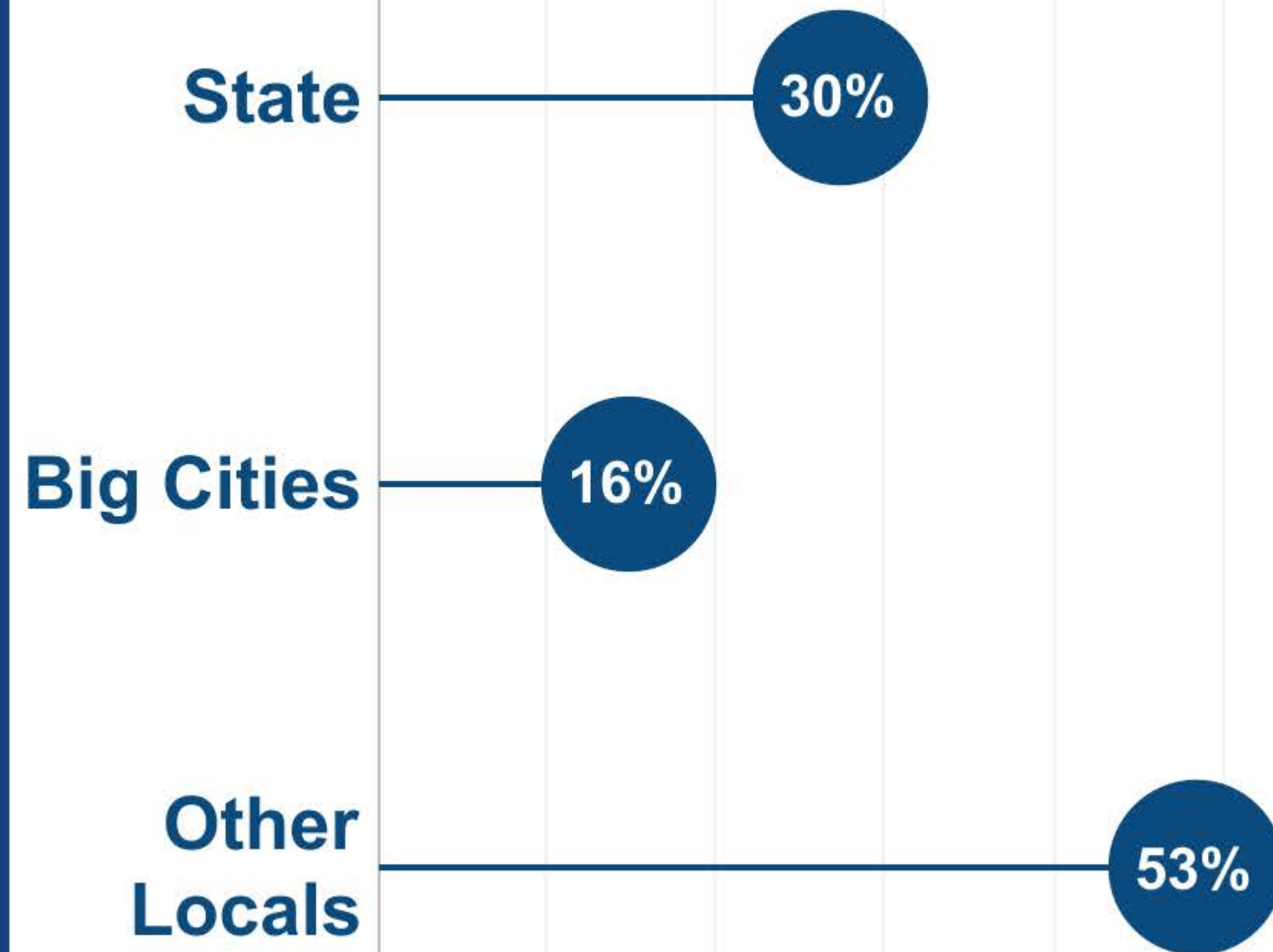
The map (right) shows where they work:

-  **States.** 47 State Health Agencies participated.
-  **'Big Cities.'** 26 health agencies from the Big Cities Health Coalition participated.
-  **'Other Locals.'** Employees from hundreds of other local agencies that have at least 25 staff members and serve a population of at least 25,000 participated.

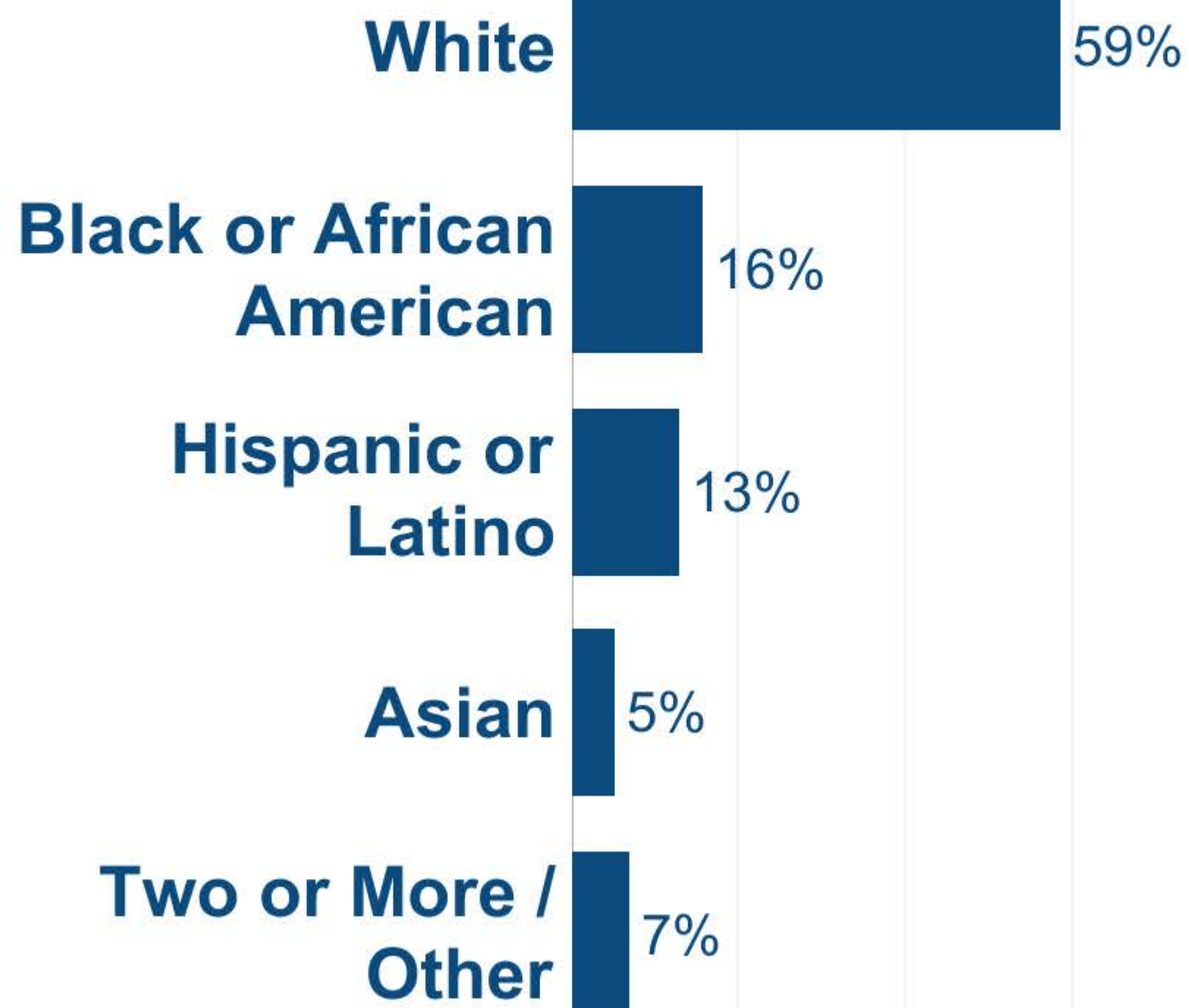


**Who is the governmental
public health workforce?**

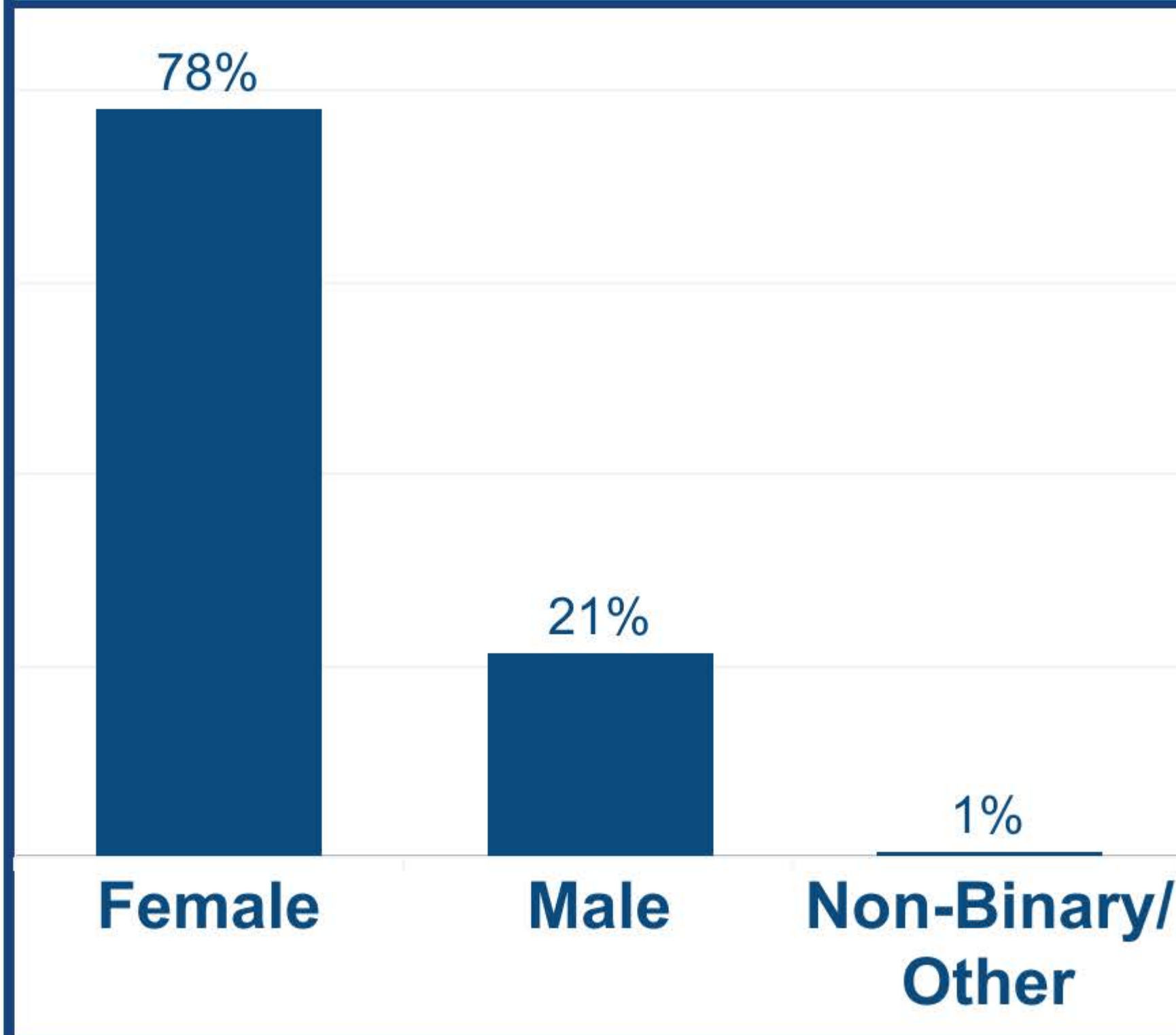
53% work in local agencies.



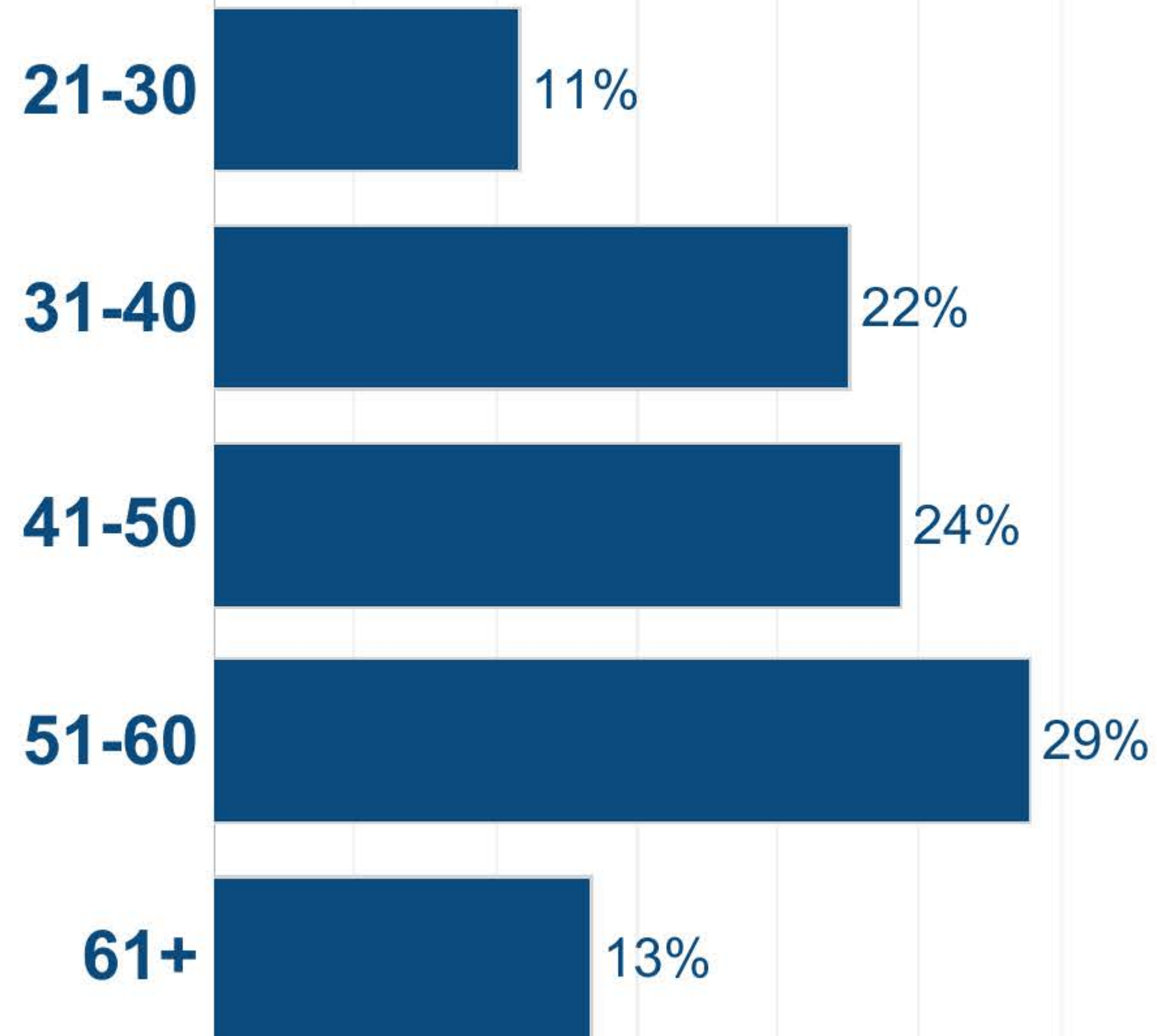
About 6 in 10 are White.



About 8 in 10 are female.



42% are over the age of 50.



33% have advanced degrees.

**Doctoral or
Master's**

33%

Bachelor's

38%

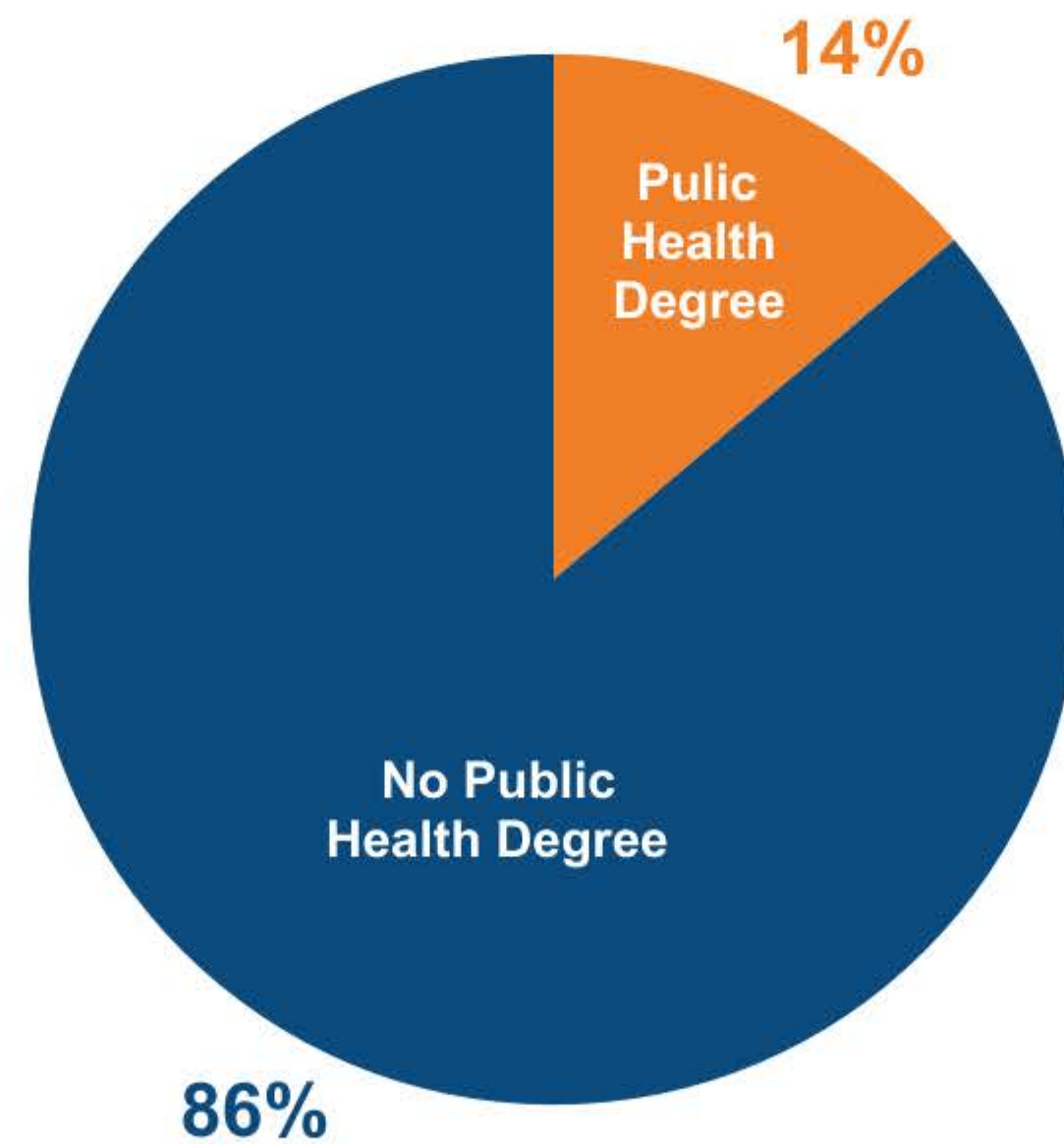
Associate's

14%

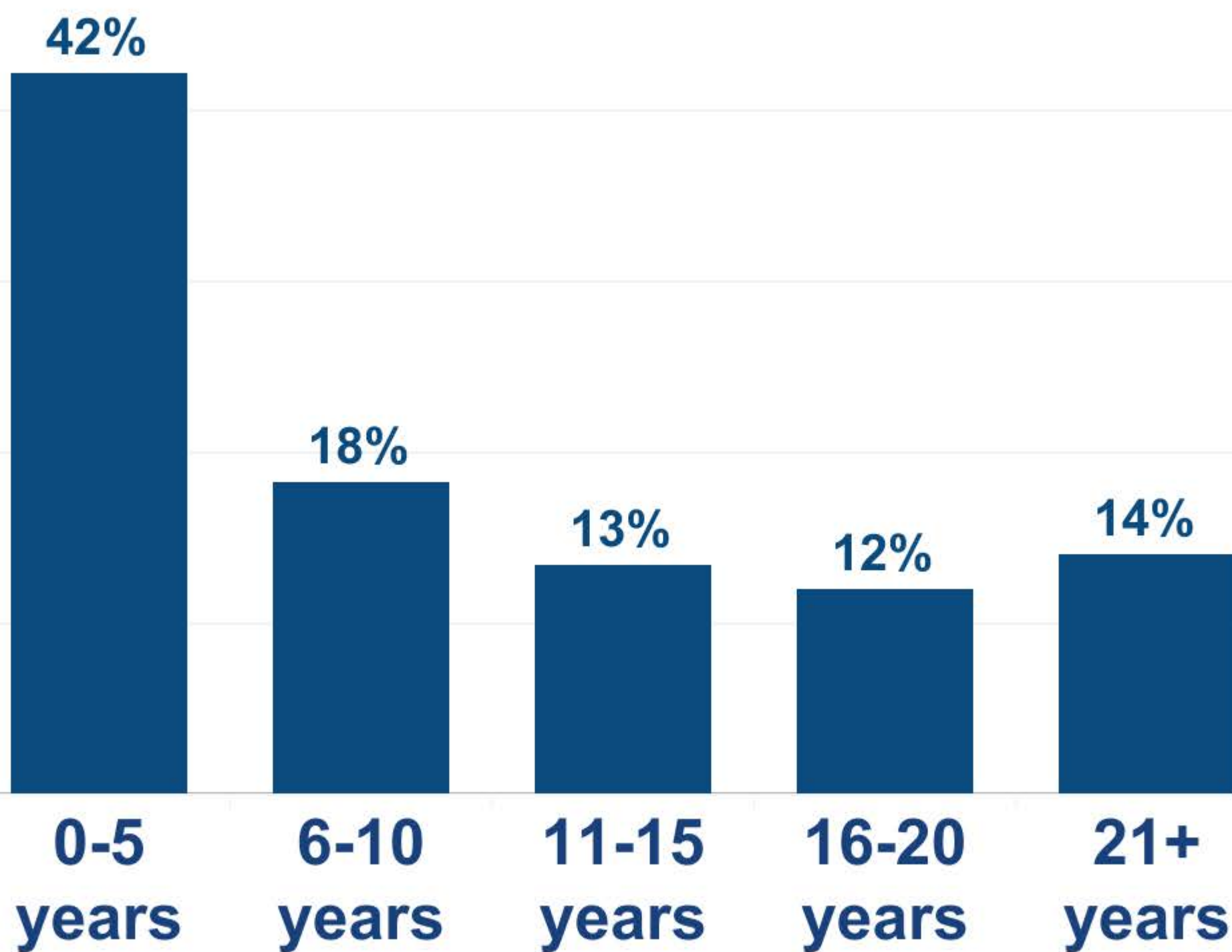
**No College
Degree**

15%

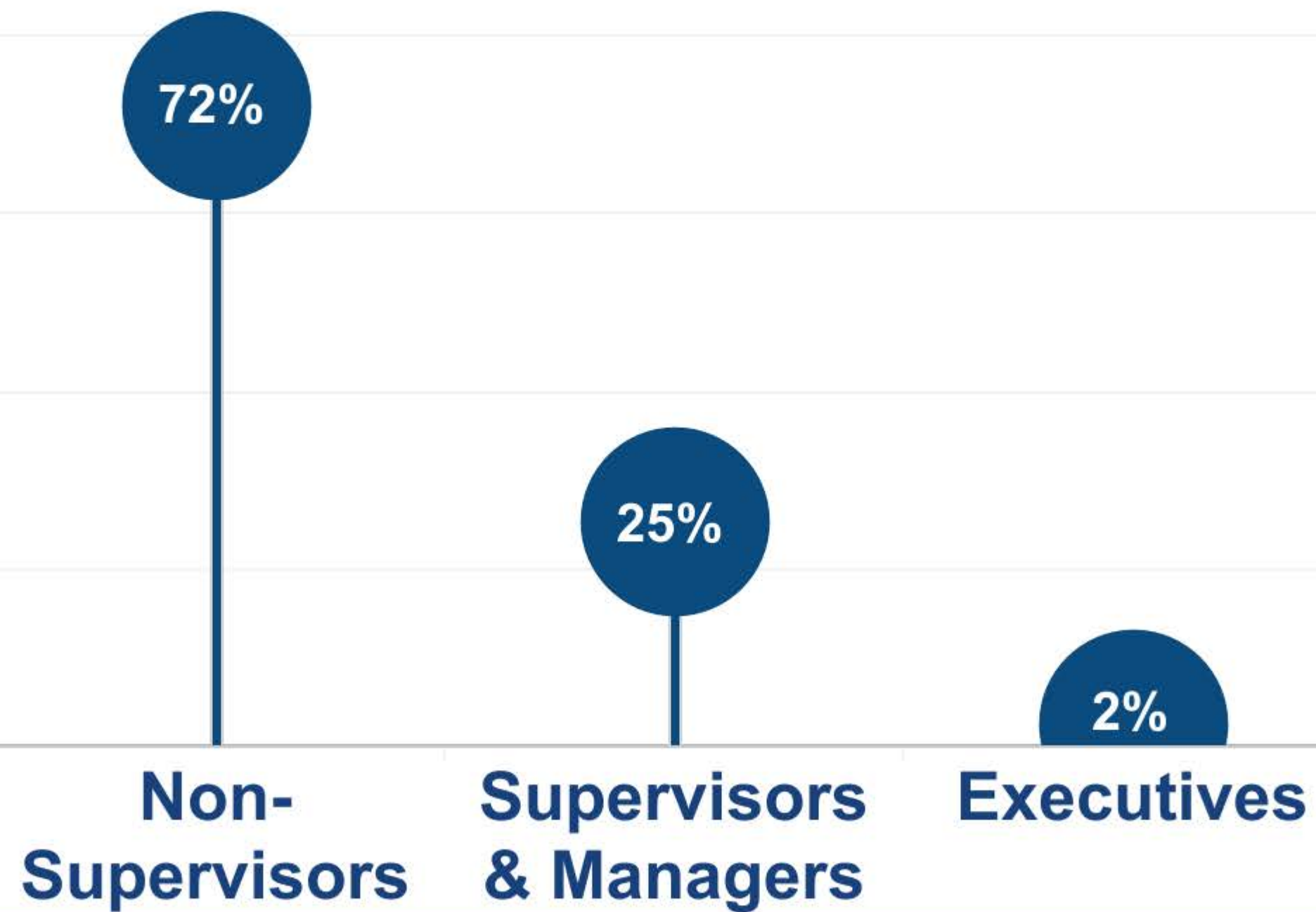
14% have a public health degree.



42% have 5 years or less in agency.



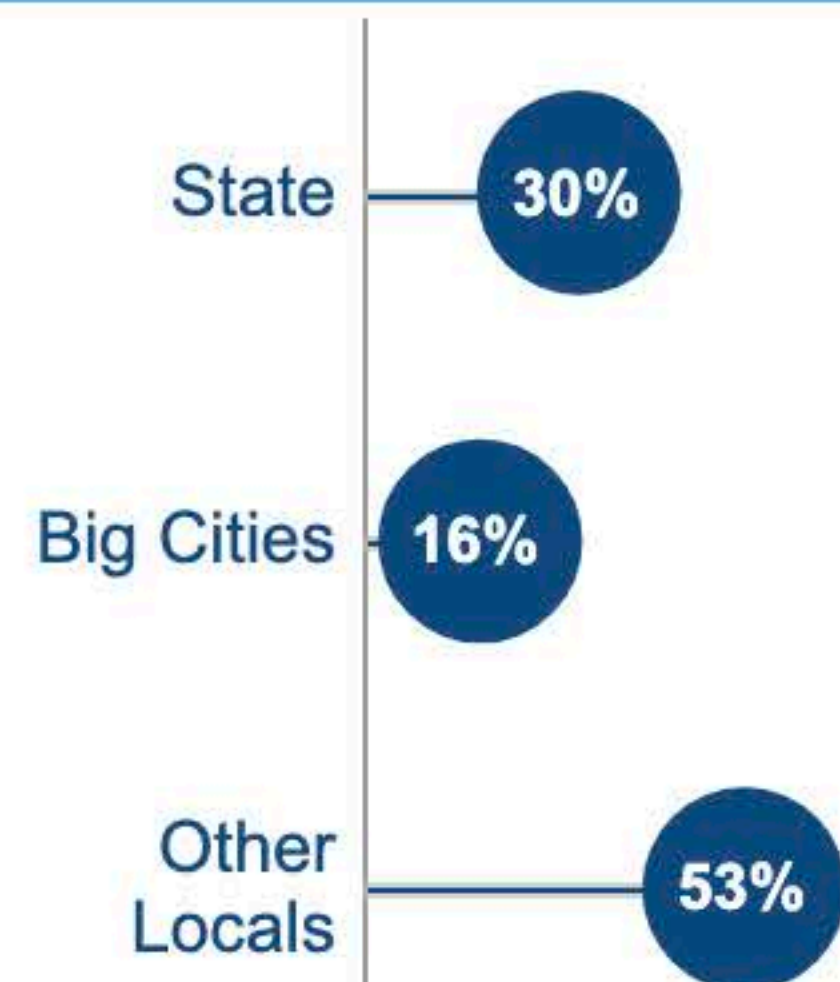
72% are non-supervisors.



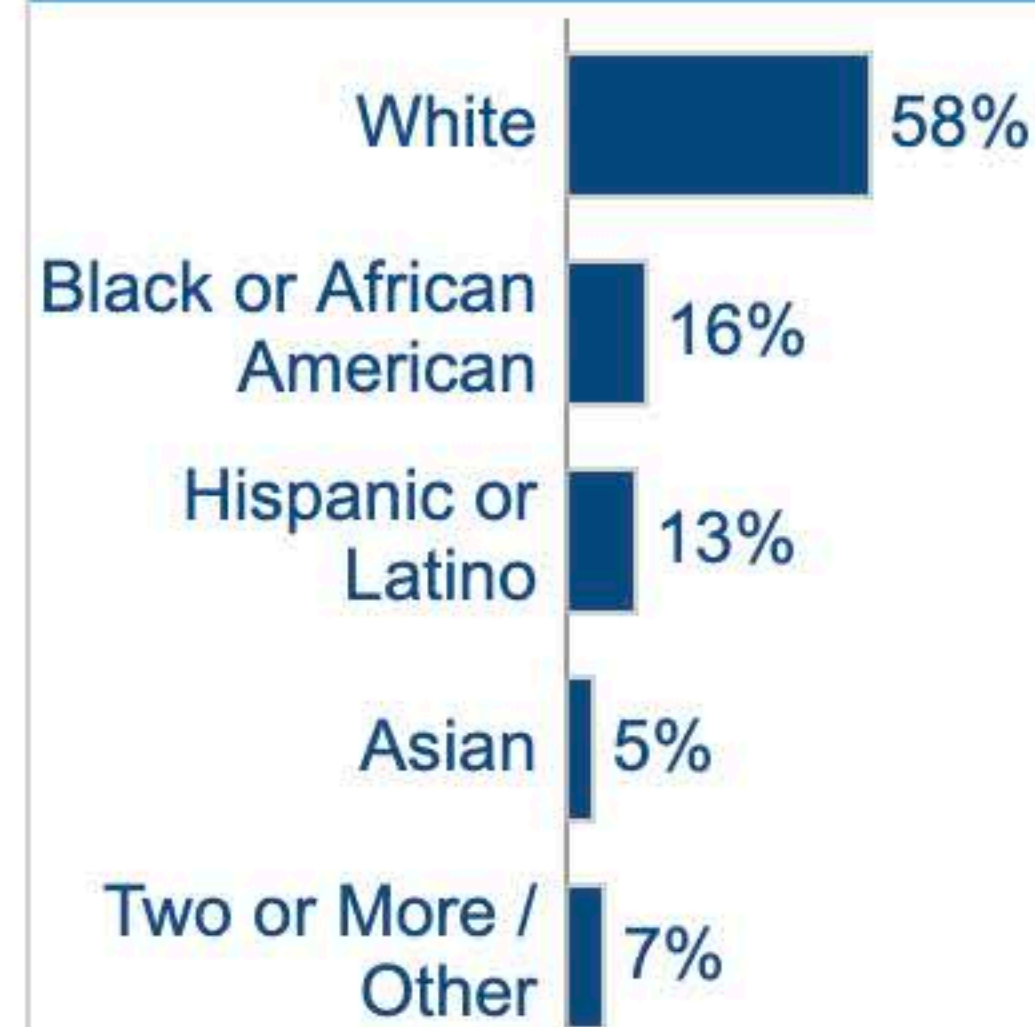
Demographics: All Public Health Employees

Currently showing data for all public health employees.

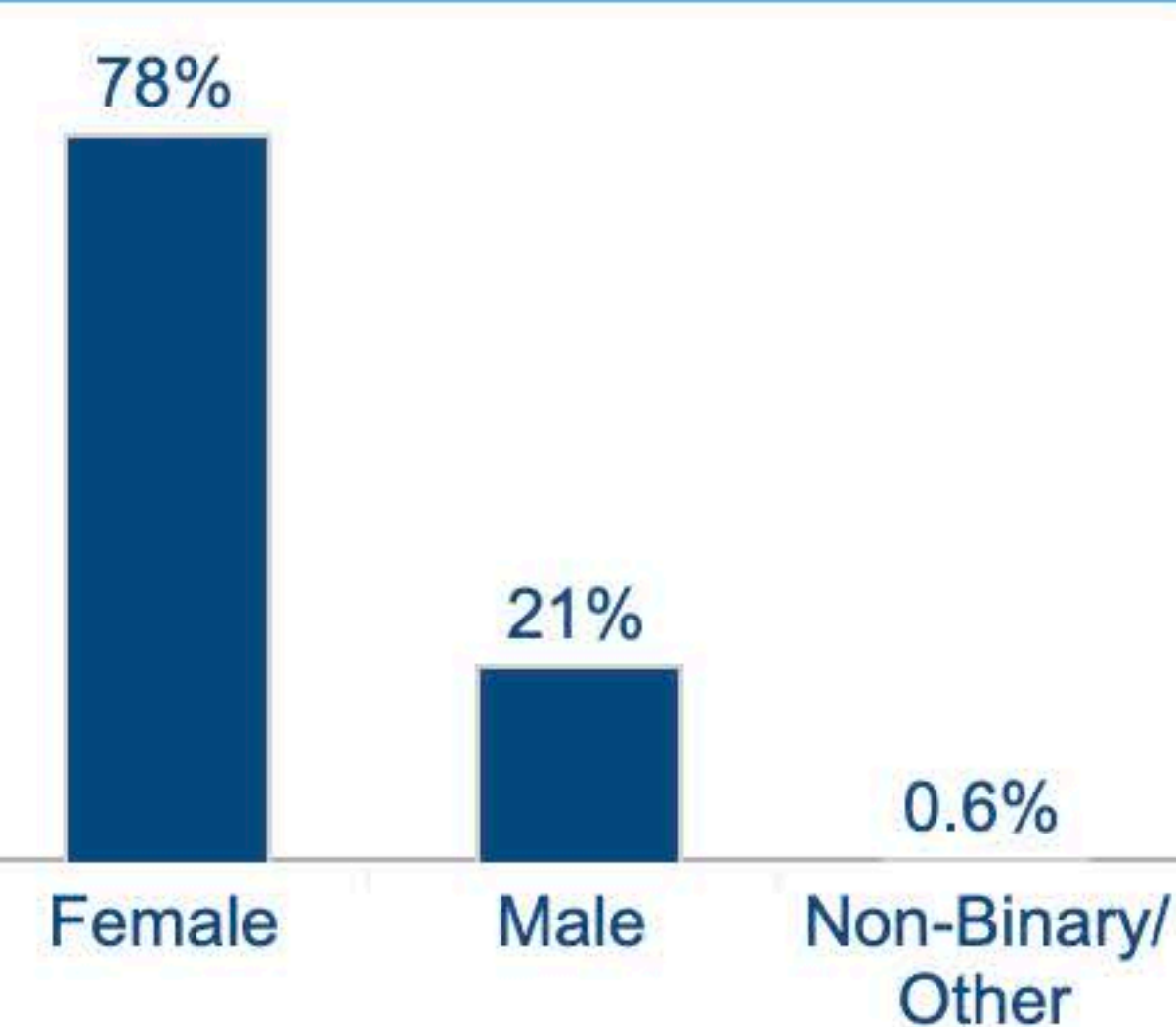
53% work in local agencies.



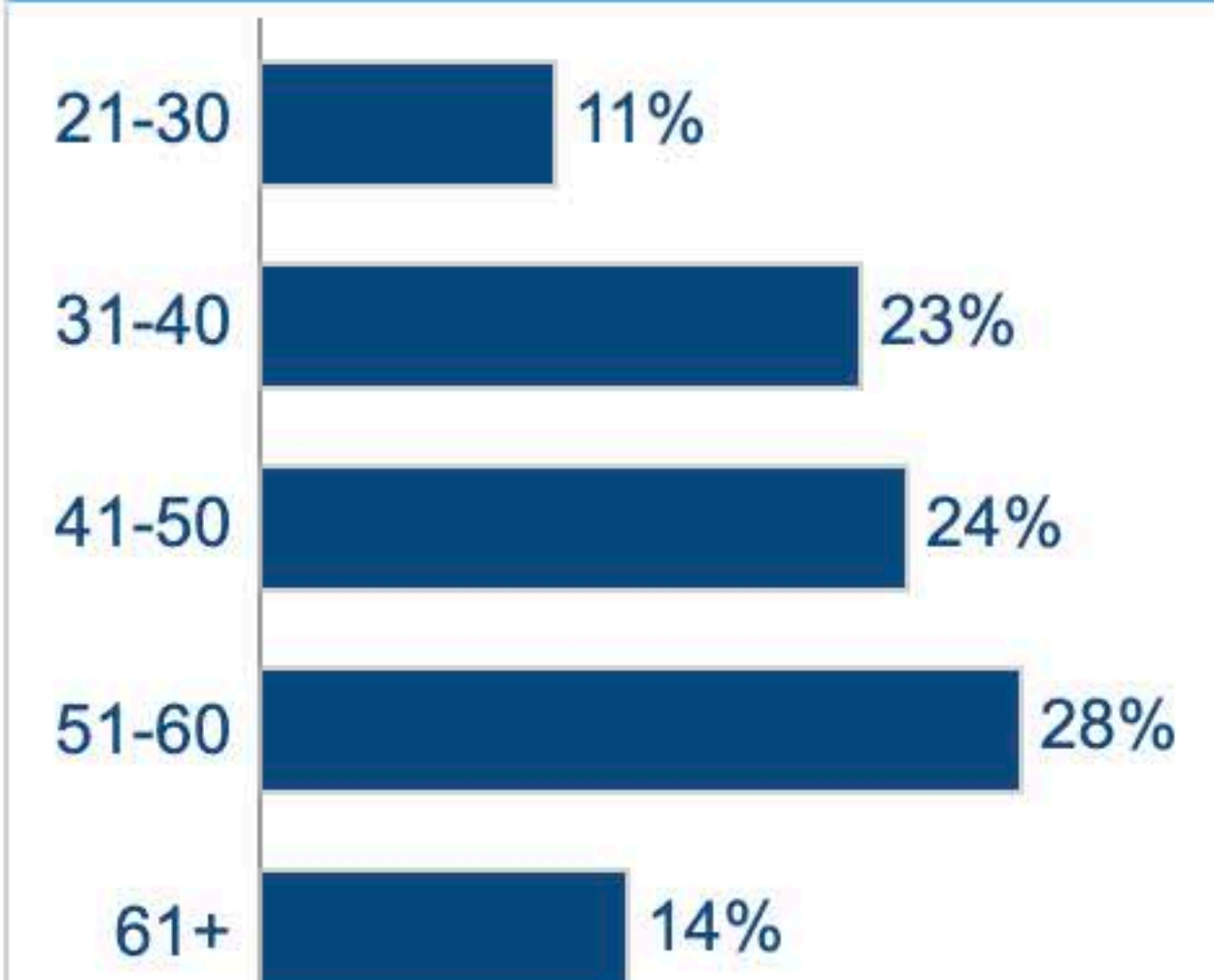
About 6 in 10 are white.



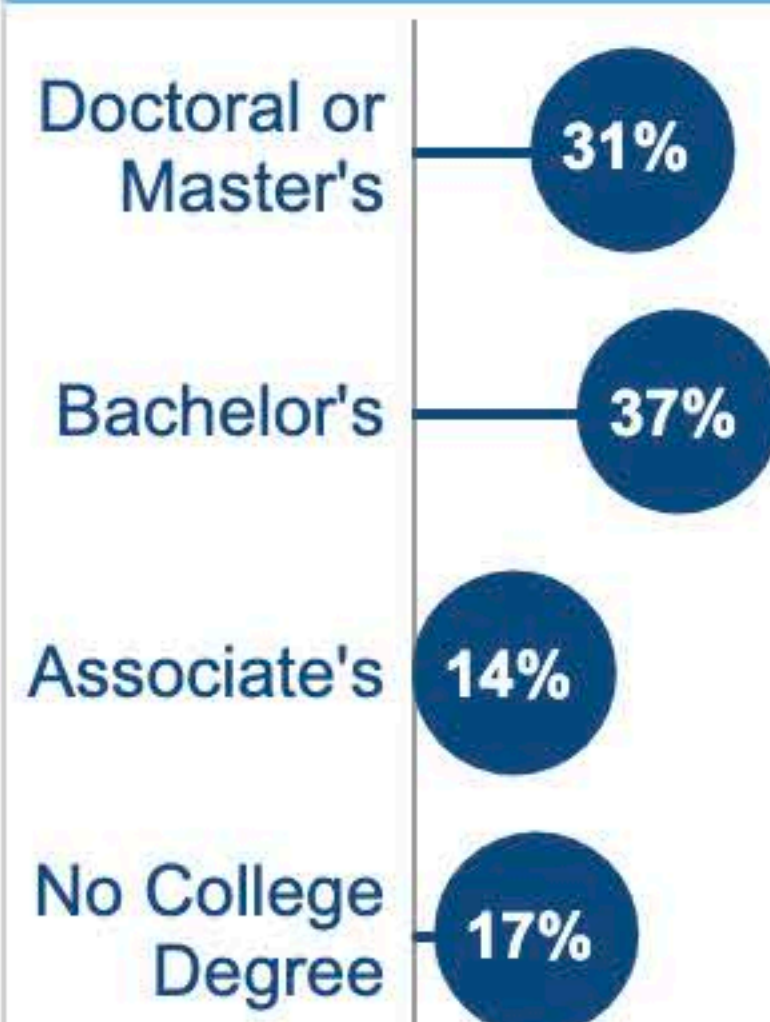
About 8 in 10 are female.



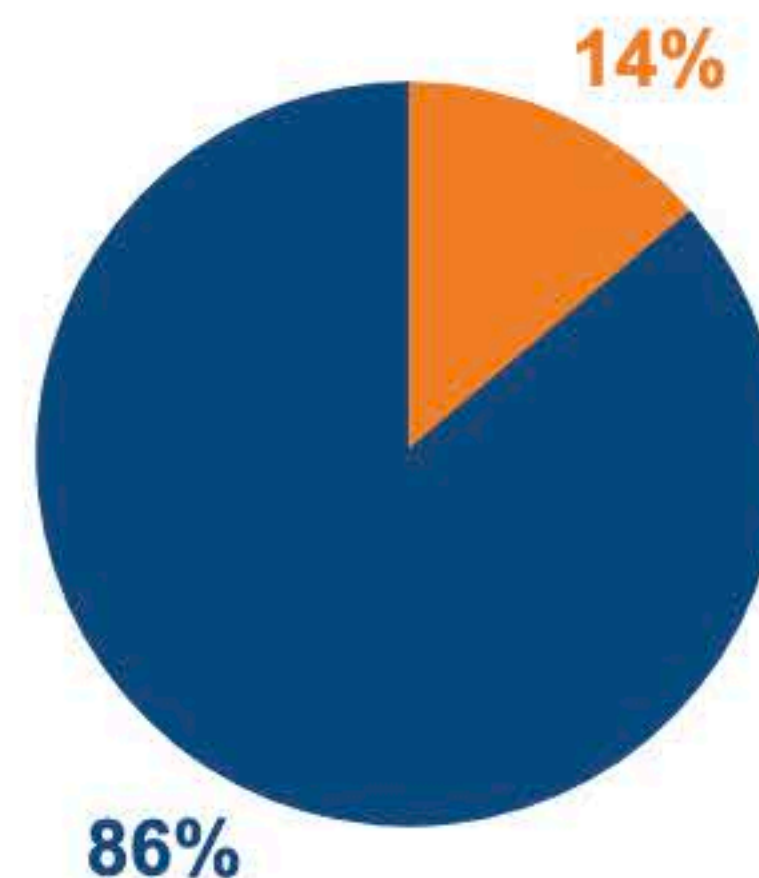
42% are over the age of 50.



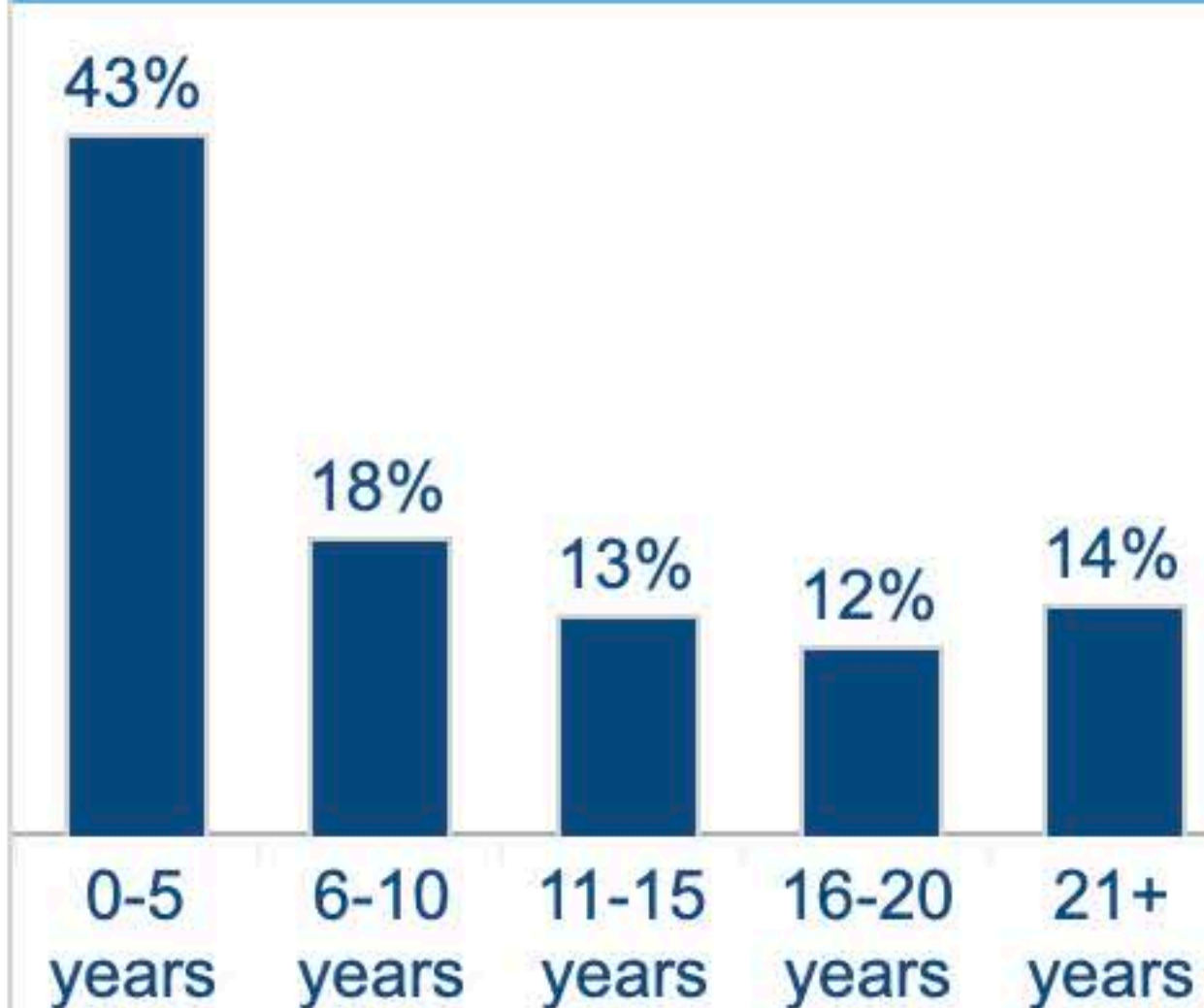
31% have advanced degrees.



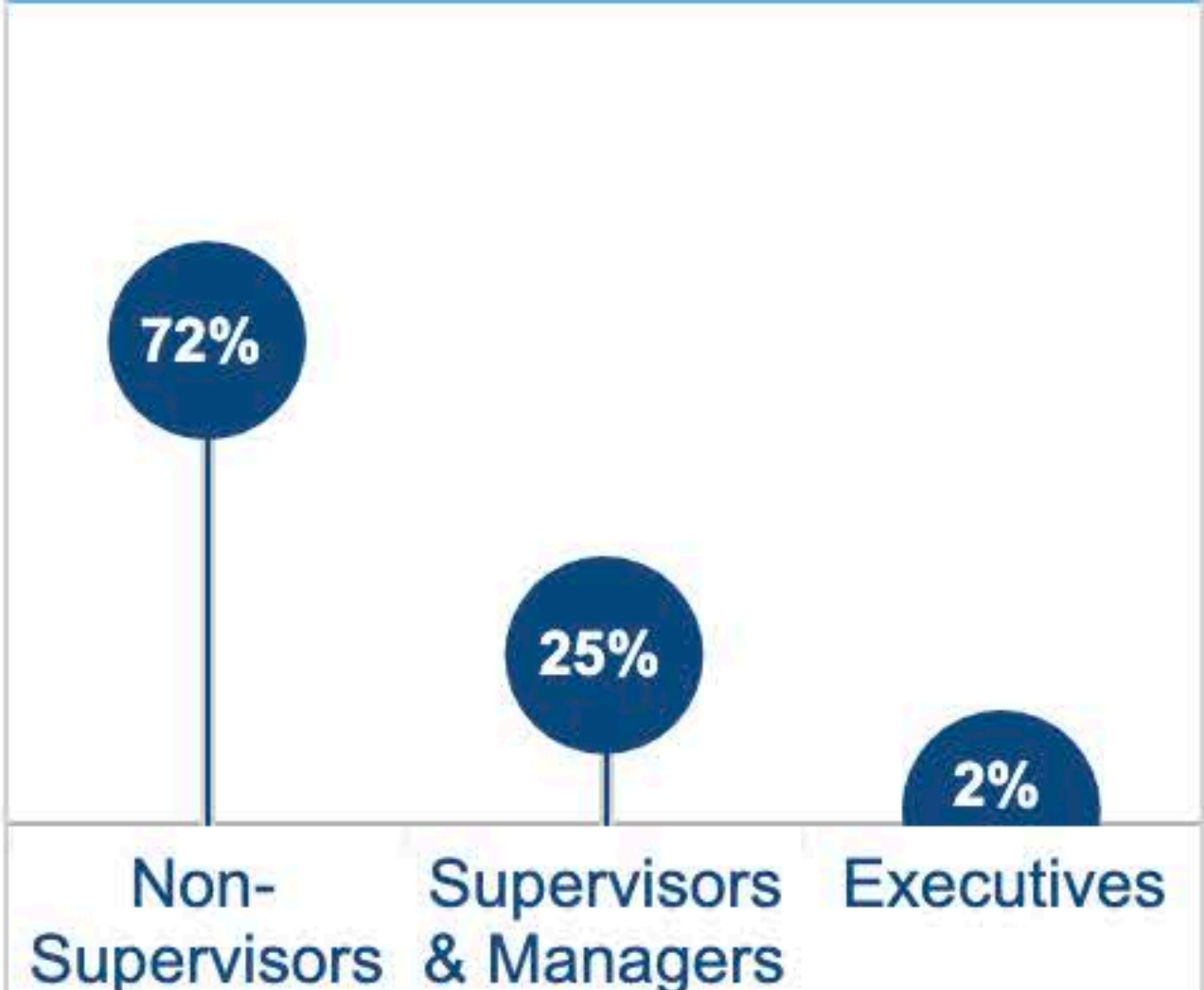
Public health degree: 14%



48%: 5 years or less in agency



72% are non-supervisors.



Is the workforce sustainable?

NEARLY HALF

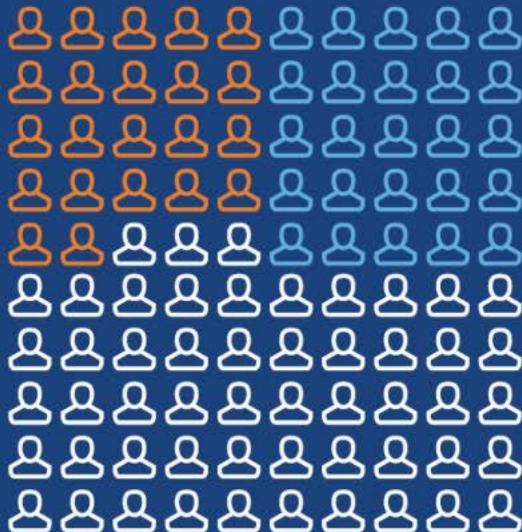
of the workforce is considering leaving
their organization in the next five years

22%

plan to retire in
the next five years

25%

plan to leave in the next year for
reasons other than retirement



Since 2014,
there has been a

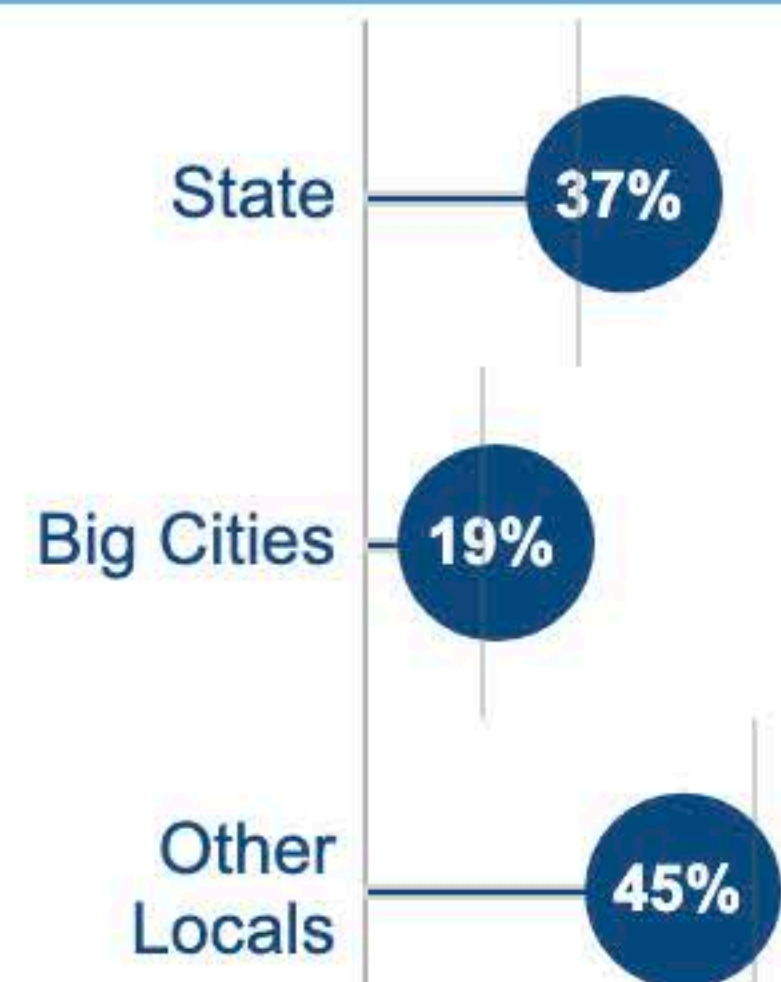
41%

increase in
those planning
to leave their
organization

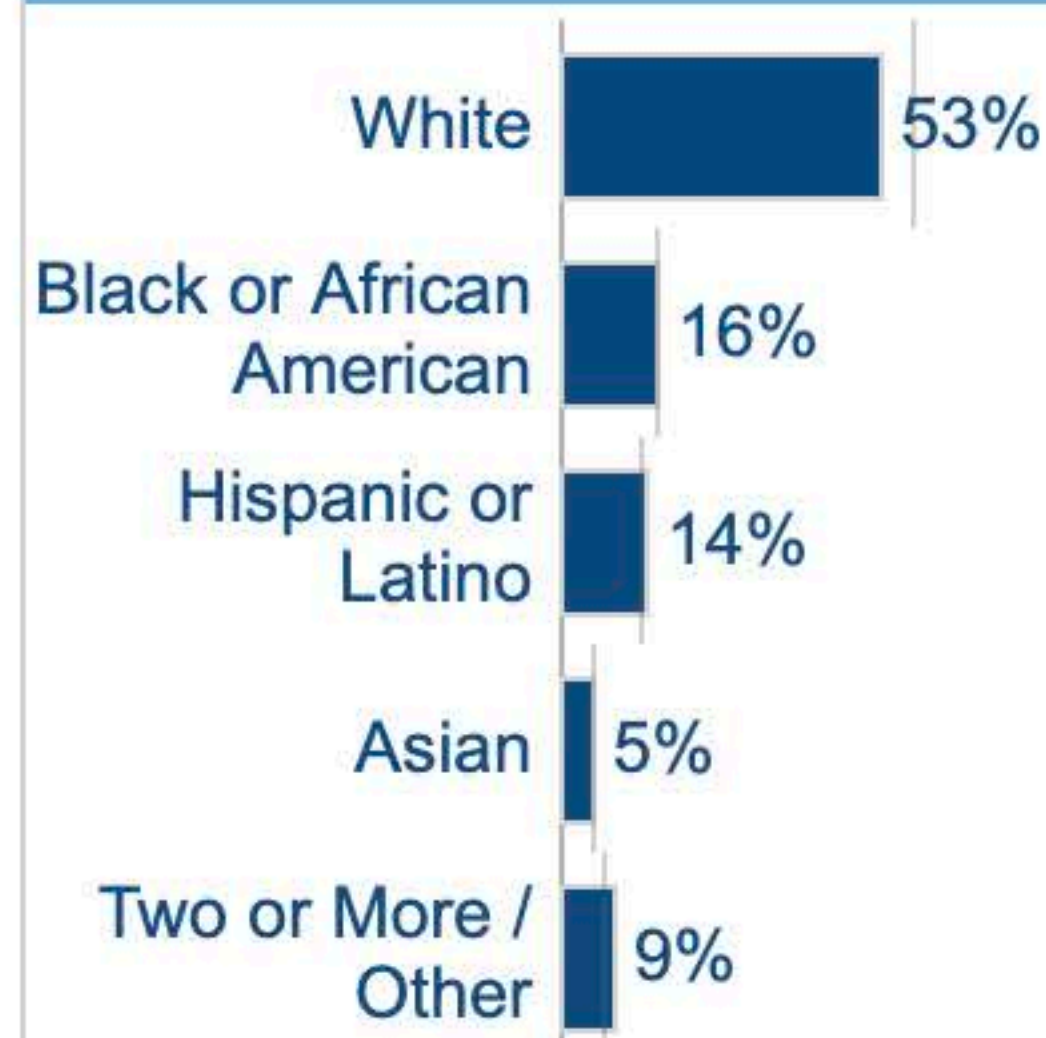
Demographics: Employees Considering Leaving Within One Year

Currently showing data for employees considering leaving within one year.

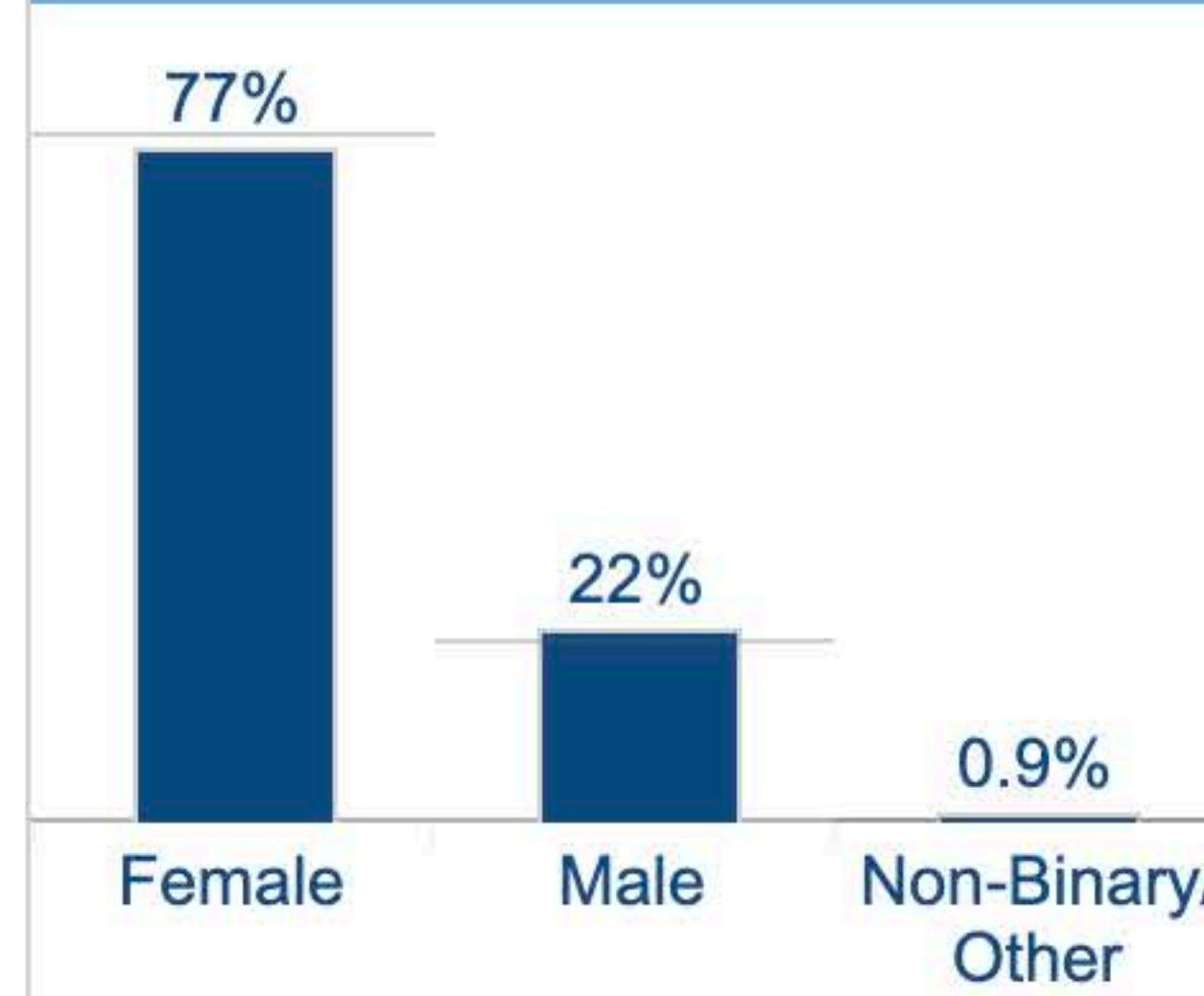
45% work in local agencies.



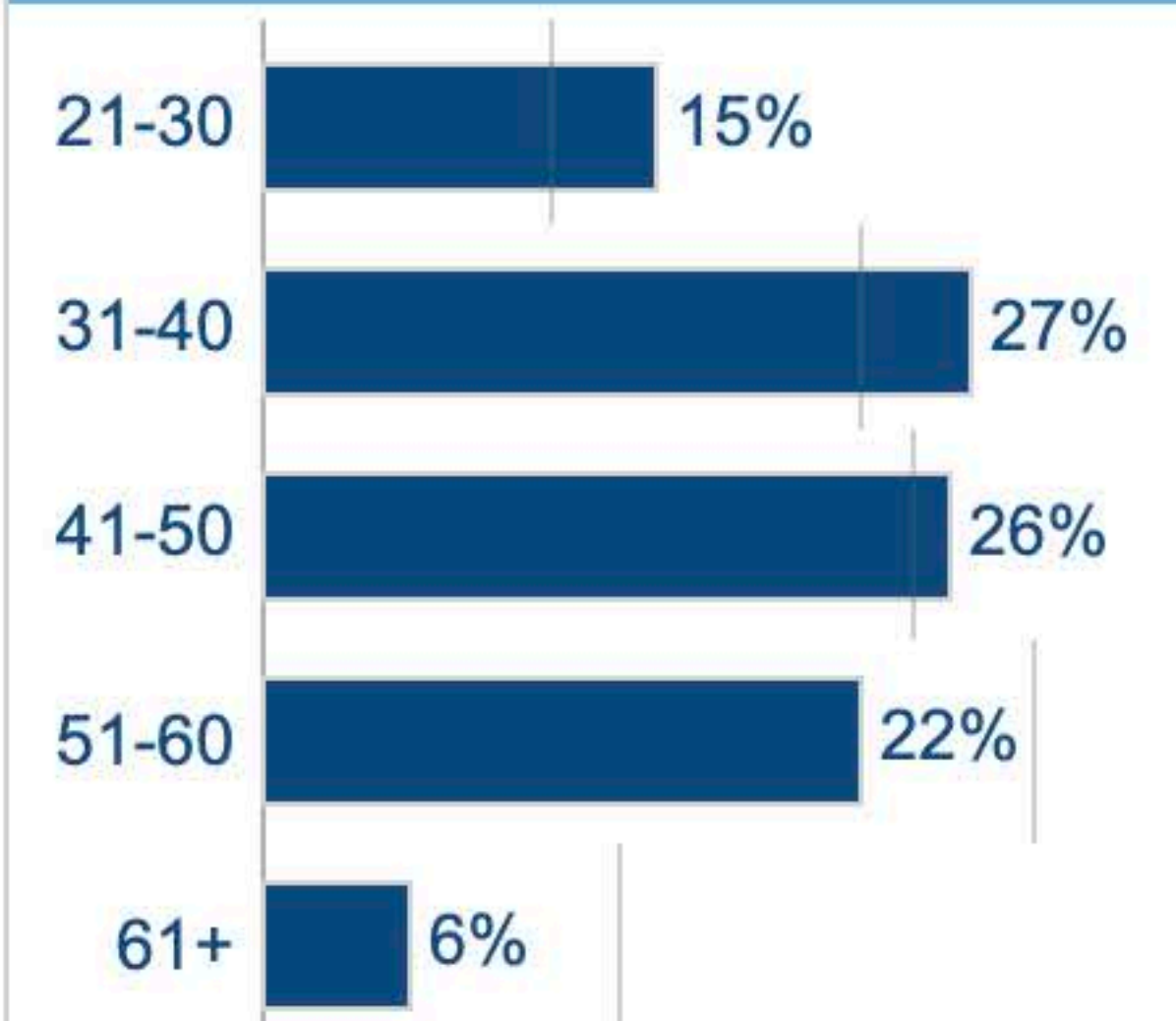
About 5 in 10 are white.



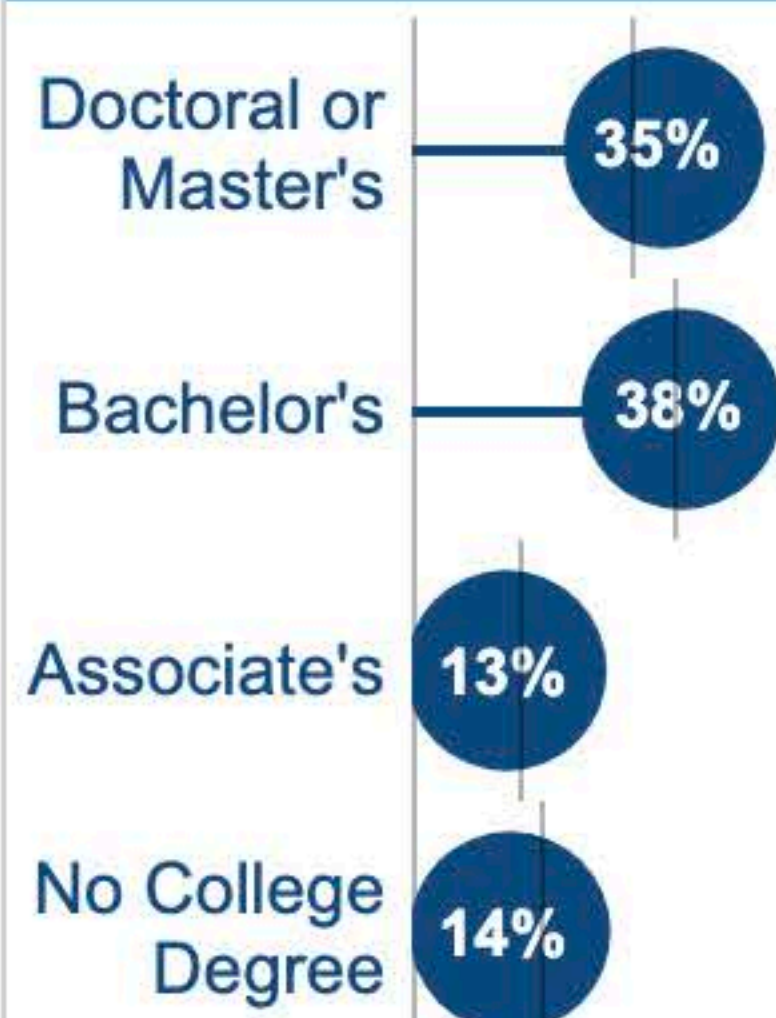
About 8 in 10 are female.



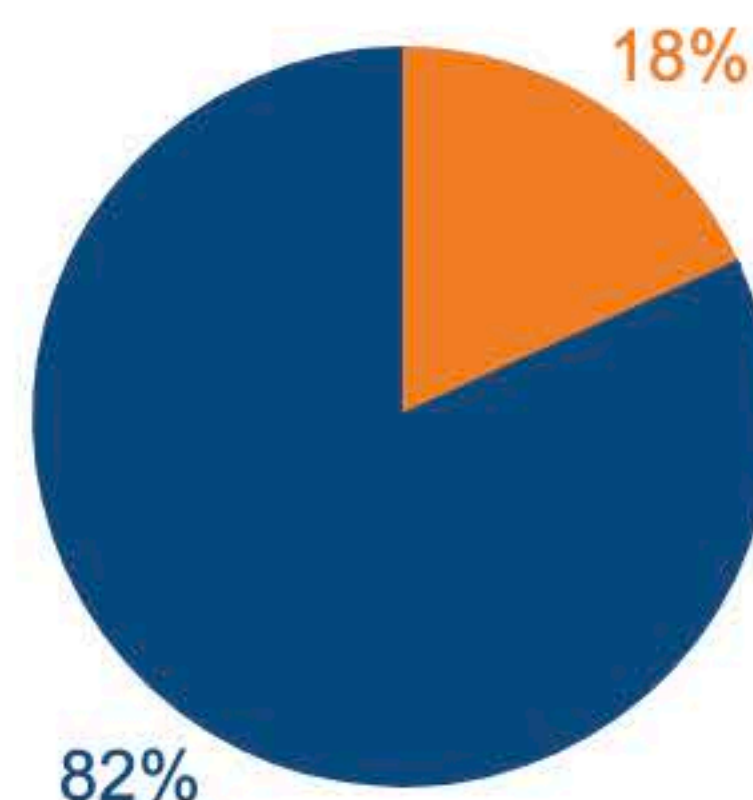
28% are over the age of 50.



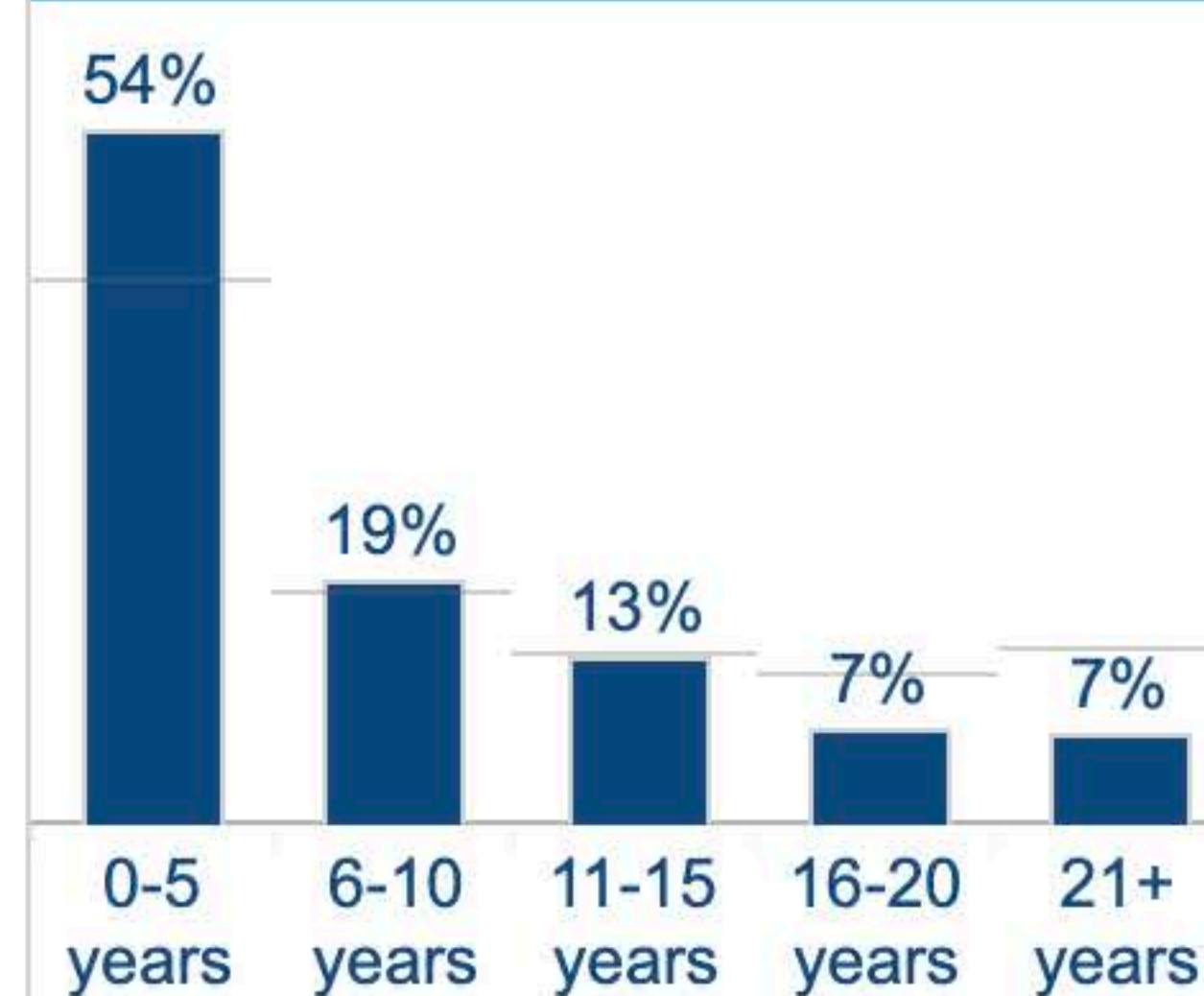
35% have advanced degrees.



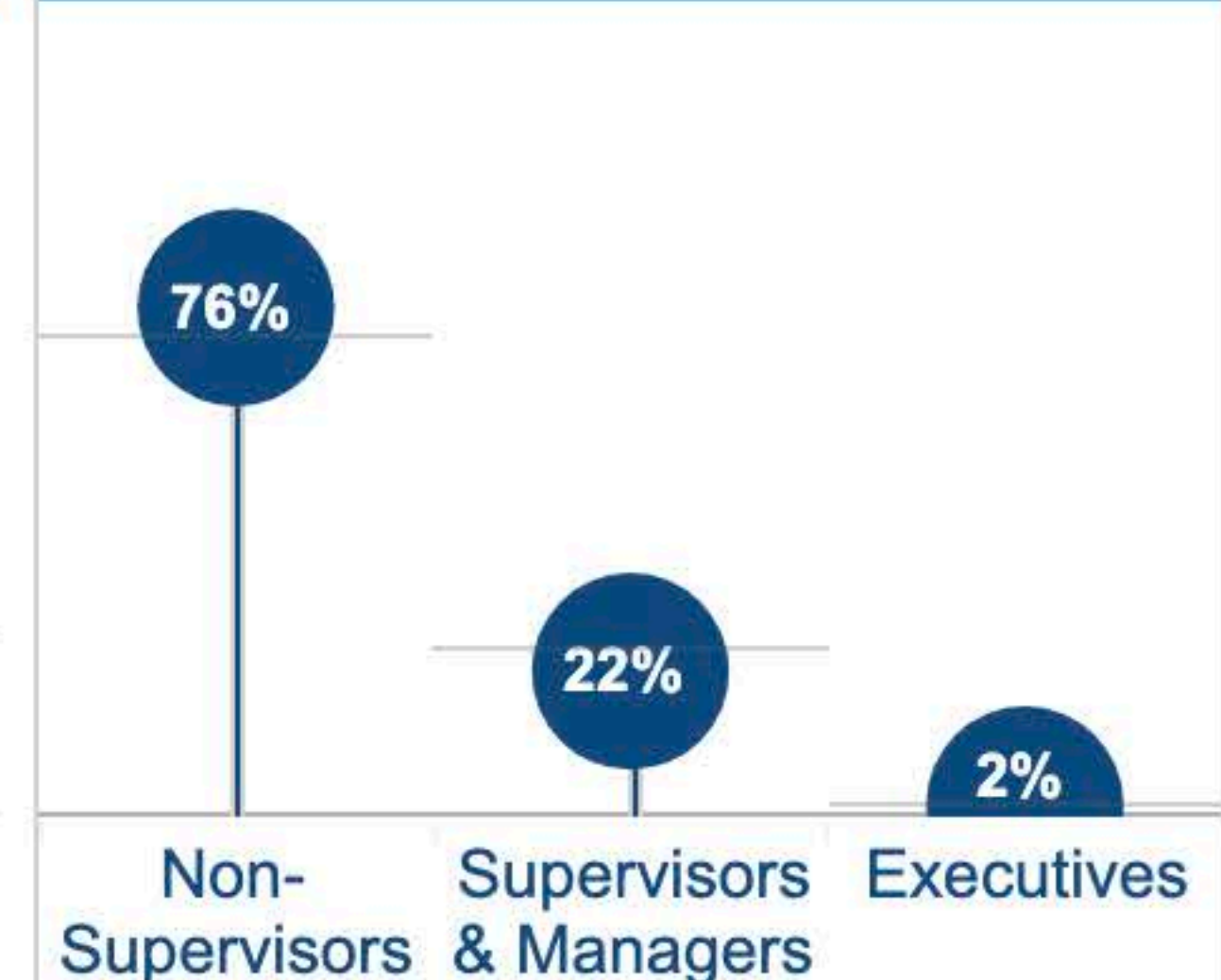
Public health degree: 18%



54%: 5 years or less in agency



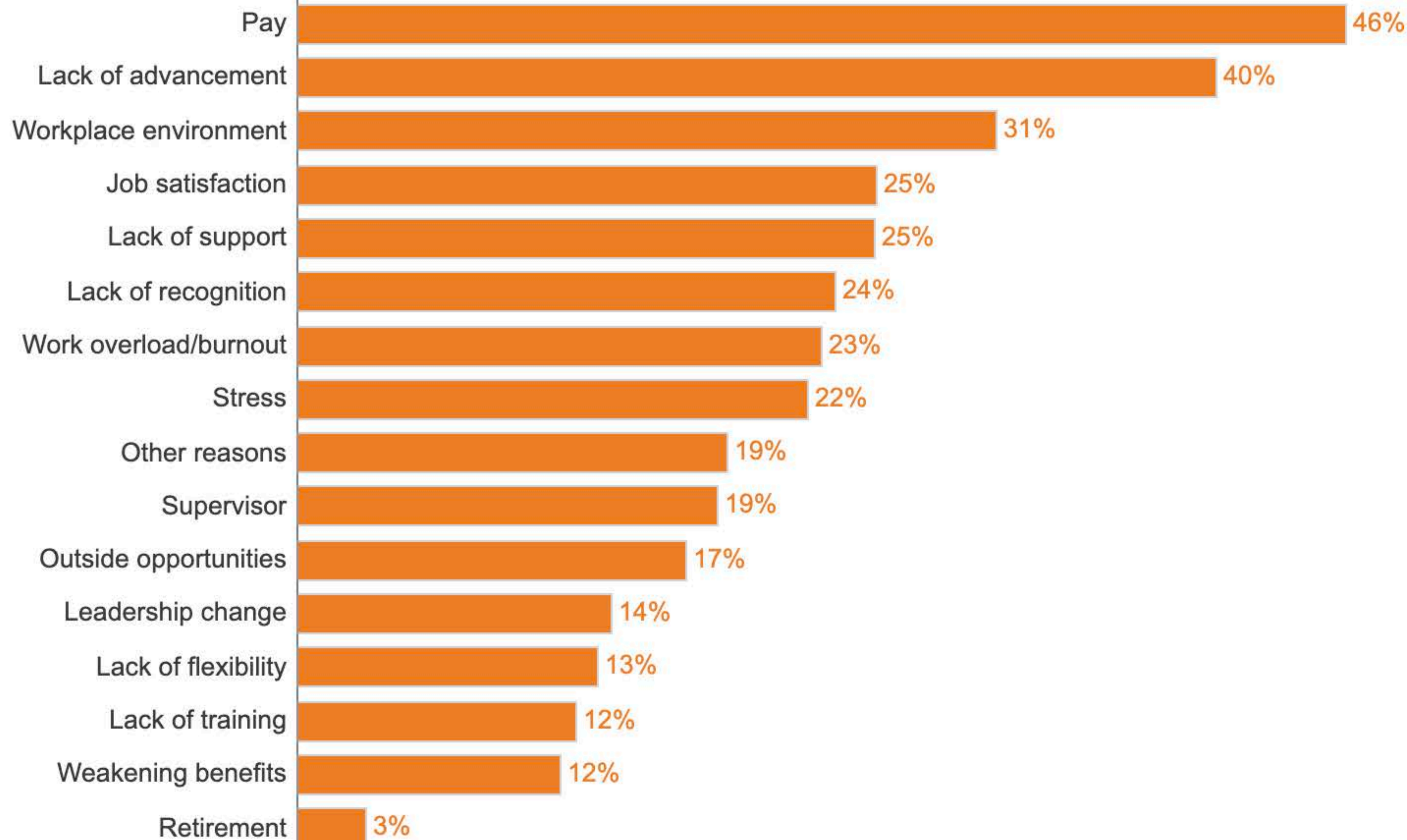
76% are non-supervisors.



Reasons for Leaving for All Public Health Employees

Currently showing data for all public health employees.

All public health employees considering leaving within one year cite 'Pay' as the top reason.



Source: de Beaumont Foundation and Association of State and Territorial Health Officials, *Public Health Workforce Interests and Needs Survey: 2017 Findings*. Online. <https://www.debeaumont.org/programs/ph-wins/explore>. April 13, 2020. (Max Margin of Error: +/- 2.5%.)

Are employees satisfied?

Employee Satisfaction for All Public Health Employees

Currently showing data for all public health employees.

Employees are least satisfied with 'Pay'.



How engaged are employees?

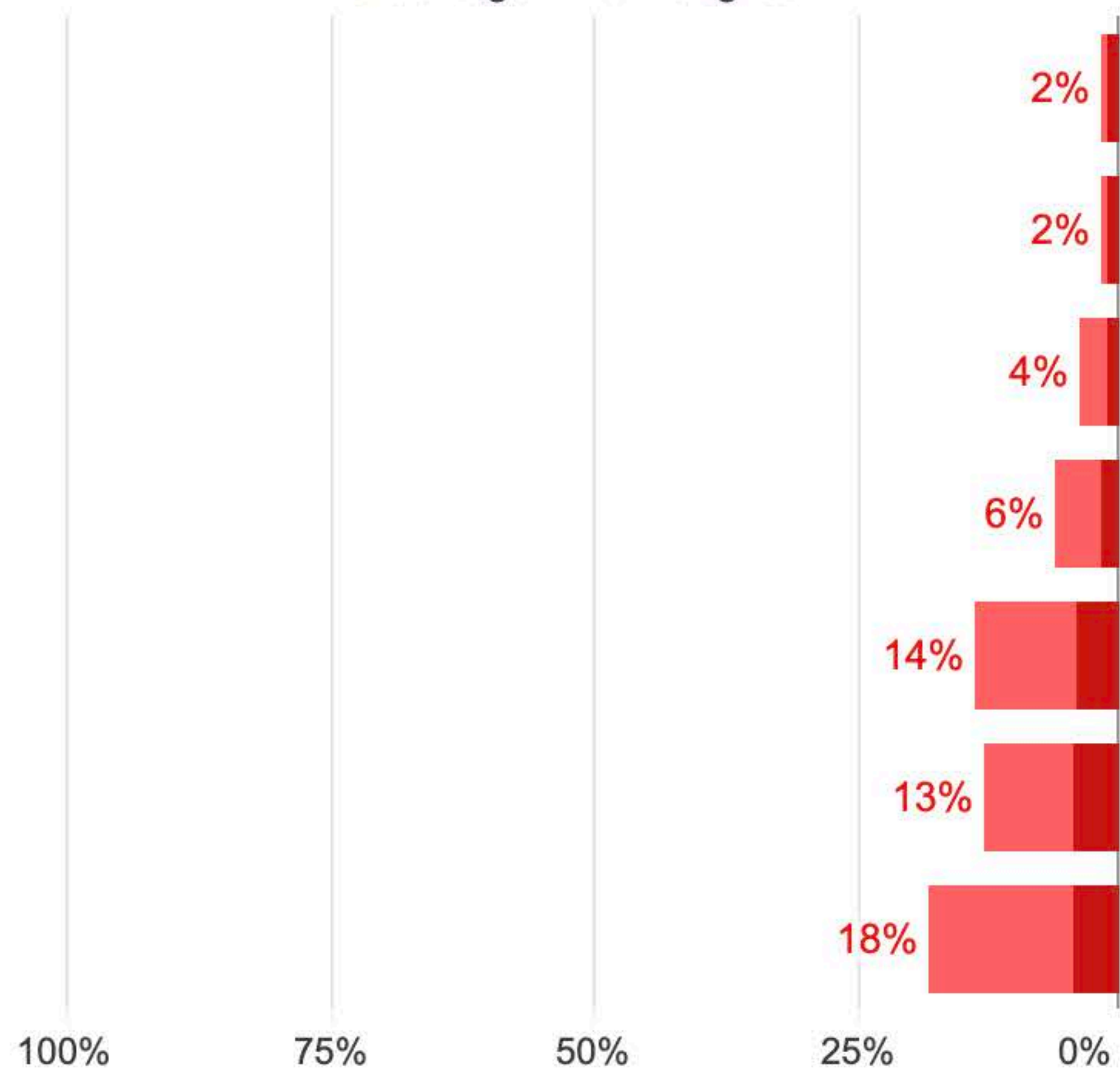
What are employees' perceptions of their workplaces, their supervisors, and their organizations?

Perceptions About Workplace

Currently showing data for all public health employees.

Public health employees agree least with the statement 'My training needs are assessed'.

Percentage Who Disagree



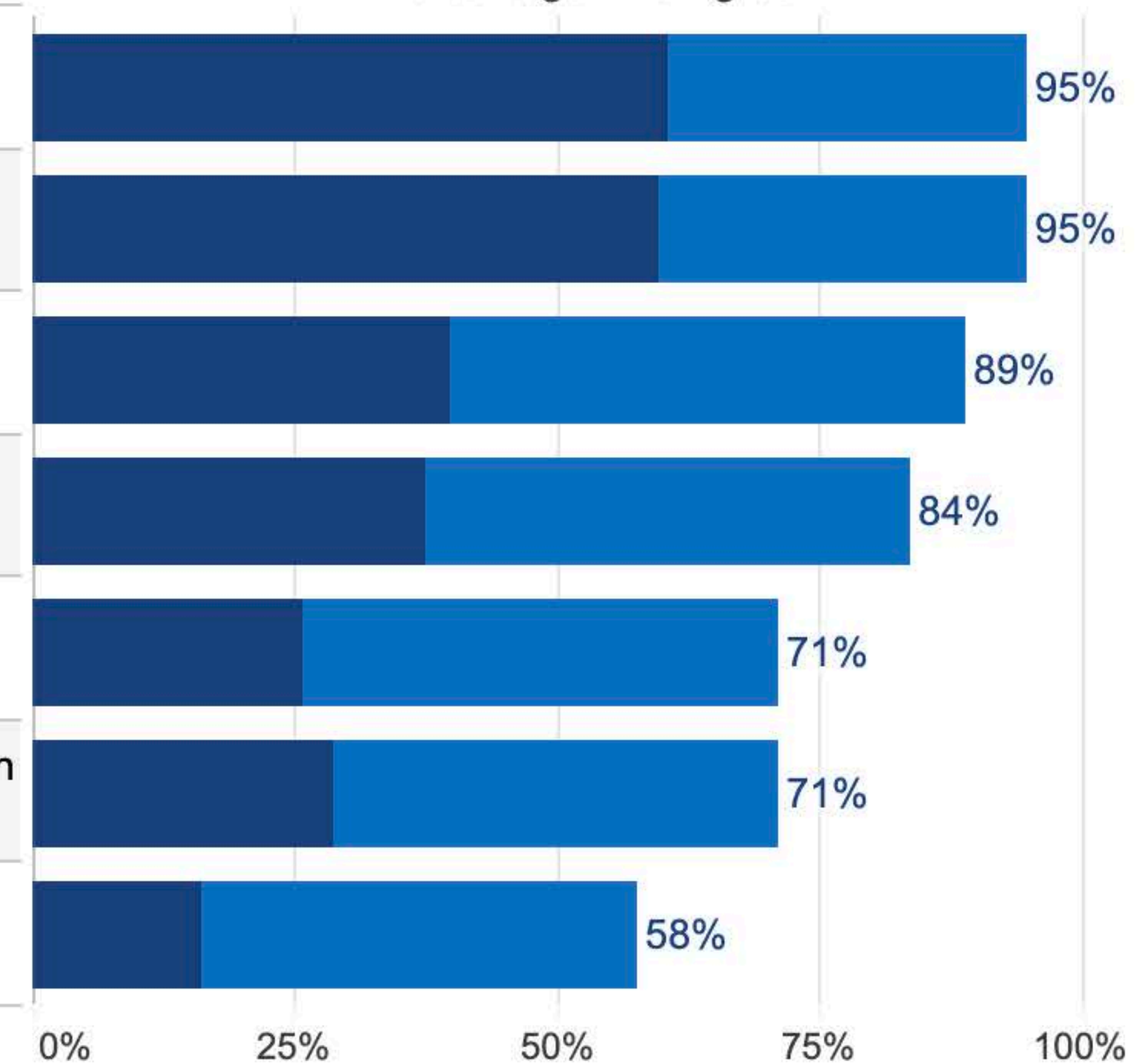
Color Legend: Negative Sentiment

% who disagree

% who strongly disagree

Note: Numbers may not add up to 100% because neutral responses are excluded.

Percentage Who Agree



Color Legend: Positive Sentiment

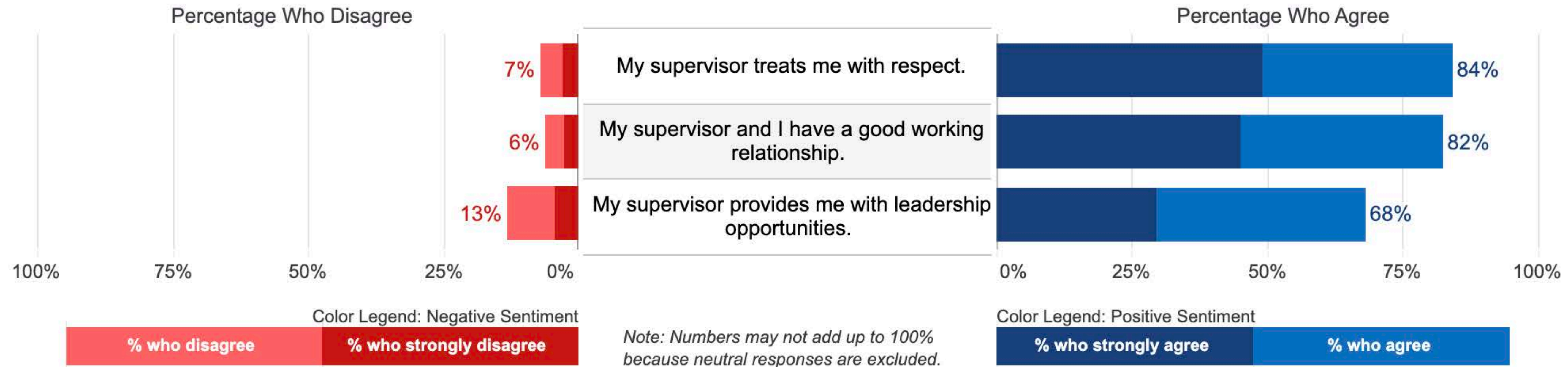
% who strongly agree

% who agree

Perceptions About Supervisors

Currently showing data for all public health employees.

Public health employees agree least with the statement 'My supervisor provides me with leadership opportunities'.

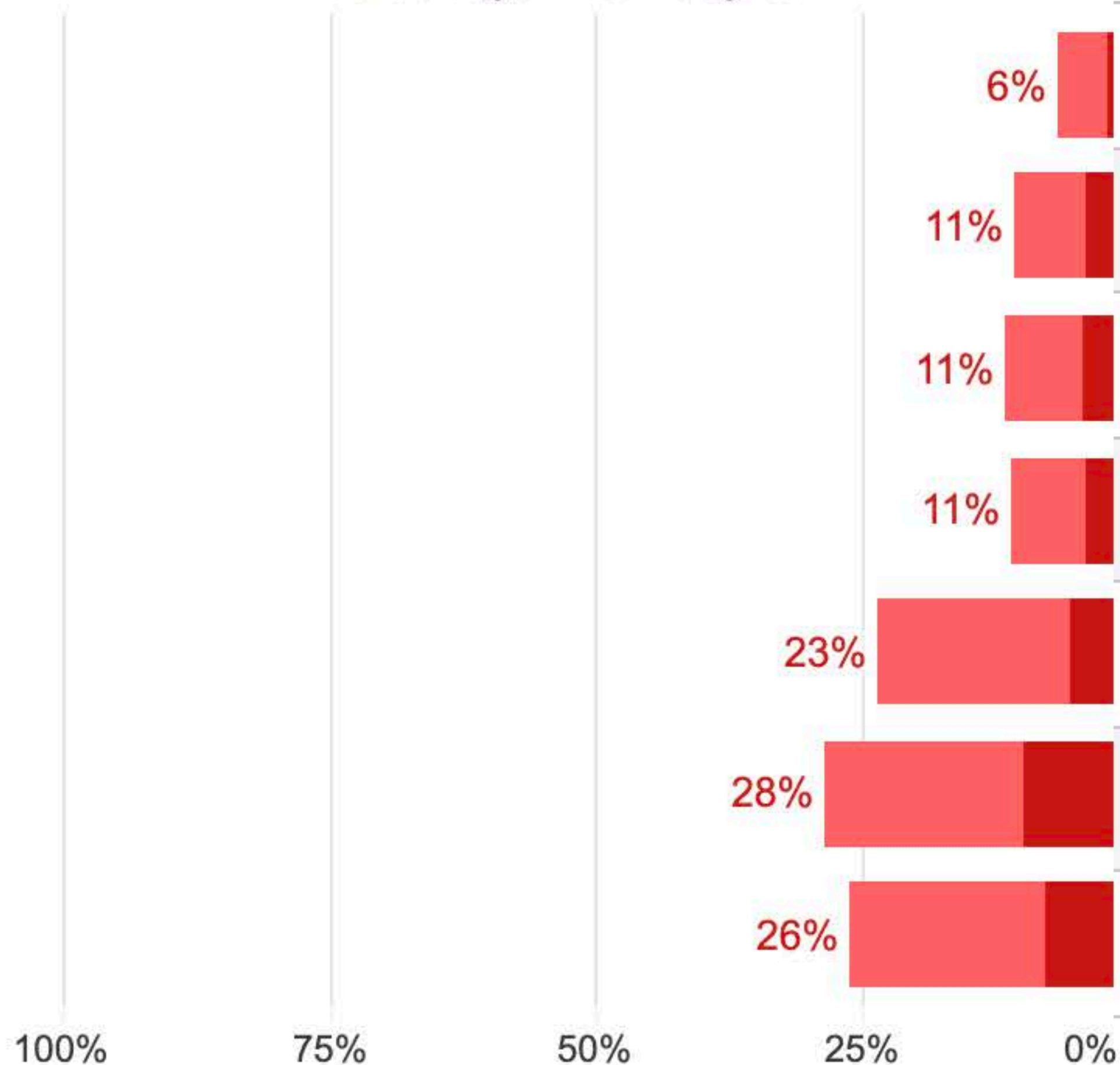


Perceptions About Organization

Currently showing data for all public health employees.

Public health employees agree least with the statement 'Creativity and innovation are rewarded'.

Percentage Who Disagree



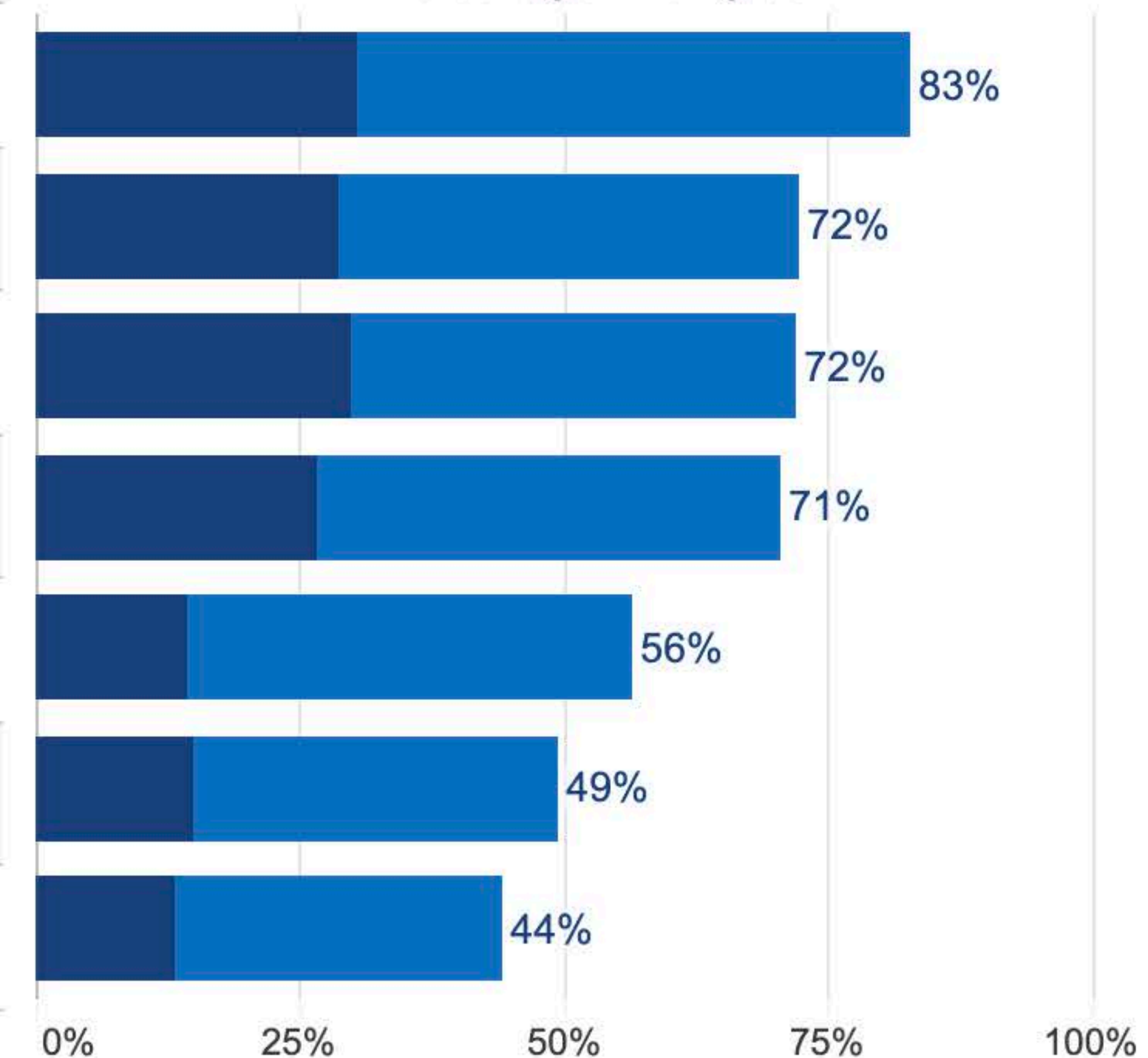
Color Legend: Negative Sentiment

% who disagree

% who strongly disagree

Note: Numbers may not add up to 100% because neutral responses are excluded.

Percentage Who Agree



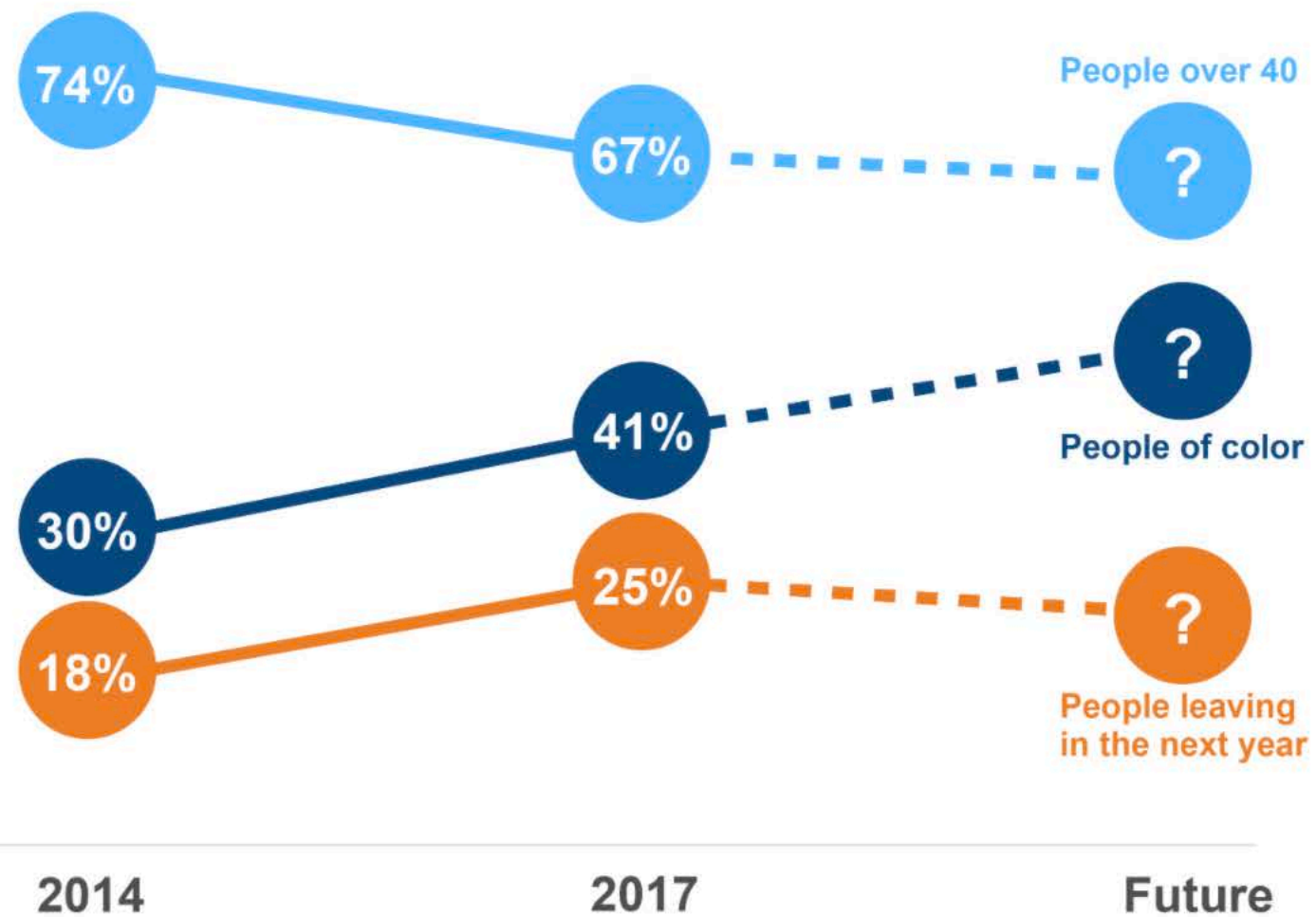
Color Legend: Positive Sentiment

% who strongly agree

% who agree

What's next for the public health workforce?

How will things change over time?





PUBLIC HEALTH WORKFORCE
INTERESTS AND NEEDS SURVEY

Sign up below to get updates about PH WINS.

**For more information, please see the PH WINS FAQs
or email phwins@debeaumont.org.**

